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## WELEDA 🕄







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## Women: Restoring Values in the Digital Age



Join women leaders in business and government from every corner of the world at the leading forum for women impacting the global economy since 1990.

Berlin, Germany

July 3-5, 2025

## **IN-KIND SPONSORS**







# **2025 GLOBAL SUMMIT OF WOMEN**

WOMEN: RESTORING VALUES IN THE DIGITAL AGE



## WHAT THE SUMMIT OFFERS

- Inspirational role models from every continent among our impressive roster of over 80 presenters;
- Ample networking opportunities at breakfasts, lunches, and receptions throughout the event;
- Information on *doing business in Germany and the European Union;*
- Insight into women driving business growth as consumers and business leaders;
- Numerous sessions to help 'grow' your leadership skills, your business, and your network... and more!... and more!

## SUMMIT FEATURES

Pre-Summit **Roundtable for Women Government Ministers** on best practices in public/private sector partnerships for advancing women's economic opportunities

Plenary sessions which cover Regional and Global Megatrends that impact economies around the world;

Discussion Forums with Male CEOs and Women CEOs;

Creative tips from women entrepreneurs succeeding in the global economy;



Skills-building sessions in Leadership and Entrepreneurial Development as well as navigation of Workplace Issues.

# ABOUT GERMANY

**DID YOU KNOW ...** 

Women hold 40% of Supervisory Board seats on Germany's DAX40 blue-chip companies.

Germany was the first country globally to mandate companies to have at least 1 woman on their Executive Boards to create a corporate leadership pipeline.

*Germany has the third highest rate of female employment in the EU.* 

50% of German university graduates and 45% of doctoral students are women.

*Germany committed to women's rights as a centerpiece of its foreign policy in 2021.* 

## MEET SOME OF THE LEADERS PARTICIPATING IN THE 2025 GLOBAL SUMMIT OF WOMEN



HON. KANTHA PHAVI Minister for Women's Affairs (Cambodia)



JULIA SCHLENZ President, Dow Europe, Africa, Middle East, and India (Germany)



ANGIE GIFFORD Senior Advisor, Meta (Germany)



JULIE LINN TEIGLAND **EMEIA Area Managing** Partner, EY (UK)



**DANIELA WEBER-REY** Board Director/Trustee, **Fnac Darty Groupe** (Paris) and MPI Brain (Germany)



HON. ELMA SAIZ Minister for Inclusion, Social Security, Migration (Spain)



**KOBKARN** WATTANAVRANGKUL Chair, Toshiba Thailand; Vice Chair, Thai Chamber of Commerce



**ERTHARIN COUSIN** Supervisory Board Director, Bayer AG (USA)



MARINA SPECHT Chair, McCann Worldgroup Europe (Spain)



**KATRIN SUDER** Board Director, Deutsche Post/DHL & former Chair, German **Digital Council** (Germany)



**IRENE NATIVIDAD** President, Global Summit of Women



**BETTINA ORLOPP** CEO, Commerzbank (Germany)



**MICHEAL SCHIEBE** CEO, Mercedes-AMG (Germany)



SIMONE MENNE President, AmCham Germany (Germany)



WENDY LUCAS BULL Board Chair, Shoprite Holdings (South Africa)



HON, VO THI ANH XUAN Vice President, Vietnam



ANN SHERRY Board Director, National Australia Bank (Australia)



**HELENA HERRERO** CEO, HP Southern Europe, Middle East and Africa (Spain)



**IRIS BOHNET** Professor, Harvard Univ. Kennedy School of Government (USA)



CHANTAL LINE CARPENTIER Head, Trade, Environment, Climate Change, UNCTAD (Canada)



HON. DR. MAITHA AL-SHAMSI Minister of State (UAE)



HON. MARIE-THERESE **ABENA ONDOA** Minister for Women's Empowerment (Cameroon)



SUNG JOO KIM Chief Visionary and Sustainability Officer, MCM Group (South Korea)



**REGINE SIXT** Senior Executive Vice President, Sixt International (Germany)



ZHANNA DOBRITSKAYA Managing Partner – Talent and People Consulting, EY EMEIA (Netherlands)



HON. MURIEL PENICAUD Former Minister of Labor: Board Director, Manpower, Galileo Global (France)



**CLAUDIA NEMAT** Management Board, Technology and Innovation, Deutsche Telekom (Germany)



**HEIKE PRINZ** Chief Talent Officer, Bayer (Germany)



**CARME ARTIGAS** Co-Chair, UN AI Advisory Body, Former Sec. of State for Digitalization (Spain)



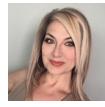
**DENIS MACHUEL** CEO, The Adecco Group (Switzerland)



# MEET SOME OF THE LEADERS PARTICIPATING IN THE 2025 GLOBAL SUMMIT OF WOMEN



KENNETH FREDRIKSEN CEO, Huawei Europe (Sweden)



PILAR JURADO President, European Academy for Vocal Art (Spain)



NGUYEN THI TRA-MY Co-Founder and CEO, The Pan Group (Vietnam)



SALAM ATOUI General Counsel, EY MENA and Leader, EY General Mindfulness Network (UAE)



ELIZABETH VAZQUEZ President and Co-Founder, WeConnect International (USA)



UMRAN BEBA Partner, August Leadership; Board Director, Bakkavor Group (Turkey)



MIRIAM WOHLFARTH Founder and CEO, Banxware (Germany)



BOLA OLABISI President, Global Women Innovators and Inventors Network (UK)



LILLIAN UENG EVP, Employee Relations, Feedback, & Compensation, DHL Group (Taiwan/Brazil)



HON. DELIA DOMINGO-ALBERT Former Secretary of Foreign Affairs (Philippines)



ANNETTE MATZAT VP, HR Policies and Services, Mercedes-Benz AG (Germany)



ANA RAMIREZ Board Director, Bancoppel, Rhisco, FinestraBlu (Mexico)



ALEXANDRA BORCHARDT Senior Journalist, Advisor, Media Researcher, and Leadership Professor (Germany)



DR. FRIDERIKE BRUCHMANN Founder, XO Life (Germany)



PATRICIA ESPINOSA Former Undersecretary of Labor (Mexico)



NARISA CHAUVIDUL-AW Founder and CEO, KogoPAY Group, (Thailand)



CLARA GRUITROOY Founder, Euro-Mediterranean-Arab Association (Germany)



LENA KILEE Partner, Global Health Practice, Egon Zehnder (Germany)



CAROL CRAIG Founder, CEO, and Chair, Sidus Space (USA)



HENRYKA BOCHNIARZ Chair, Polish Private Employers Confederation; Former Minister for Trade (Poland)



TANJA GONNER Chairman, Federation of German Industries (Germany)



CHLOE CHO Journalist and Former News Anchor, CNBC and News Asia (Singapore)



PIYAJIT RUCKARIYAPONG CEO, Sappe (Thailand)



CELINA REALUYO Professor of Practice, National Defense University (USA)



**JONINA BJARTMARZ** Former Minister for Environment (Iceland)



# **2025 SUMMIT PROGRAM**

WOMEN: RESTORING VALUES IN THE DIGITAL AGE

#### SUMMIT VENUE: JW MARRIOTT BERLIN; BERLIN, GERMANY SIMULTANEOUS INTERPRETATION WILL BE PROVIDED IN ENGLISH, GERMAN and FRENCH

#### JULY 2, 2025 (WEDNESDAY)

5:00 p.m. - 8:00 p.m. SUMMIT REGISTRATION

#### JULY 3, 2025 (THURSDAY)

8:00 a.m 4:00 p.m. 9:00 a.m 3:00 p.m.	SUMMIT REGISTRATION GOVERNMENT LEADERS FORUM: Public/Private Sector Partnerships Advancing Economic Opportunity for Women and Girls (session is open <u>only</u> to government ministers)
3:00 p.m.—4:00 p.m.	DOING BUSINESS WITH GERMANY AND THE EU
5:00 p.m 6:30 p.m.	OPENING CEREMONY
7:00 p.m 9:00 p.m.	WELCOME DINNER

#### JULY 4, 2025 (FRIDAY)

8:00 a.m 9:00 a.m.	NETWORKING BREAKFAST			
9:00 a.m 10:15 a.m.	GLOBAL MEGATRENDS			
10:15 a.m 11:30 a.m.	MALE CEO FORUM: "VALUES-BASED LEADERSHIP"			
11:30 a.m 12:00 p.m.	2025 CWDI REPORT: "WOMEN LEADING FORTUNE GLOBAL 500 COMPANIES"			
1:15 p.m 2:15 p.m.	LUNCHEON PROGRAM: WOMEN ENTREPRENEURS FORUM			
2:30 p.m 4:00 p.m.	BREAKOUT SESSIONS I * EFFECTIVE NEGOTIATION SKILLS * USING SOCIAL MEDIA FOR BUSINESS GROWTH * MENTOR FORUM I (limited to first 50 participants)			
4:15 p.m 5:45 p.m.	BREAKOUT SESSIONS II * ADDRESSING WORK/LIFE IN THE CHANGED WORKPLACE: DOES A HYBRID WORKPLACE GUARANTEE EQUITY? * YOUTH FORUM: ENTERPRISES OF TOMORROW * MENTOR FORUM II (limited to first 50 participants)			
8:00 p.m 10:00 p.m.	GLOBAL WOMEN'S LEADERSHIP AWARDS GALA DINNER			
JULY 5, 2025 (SATURDAY)				
8:00 a.m 9:00 a.m.	BREAKFAST SESSION: "WHOSE IS IT?: AI AND INTELLECTUAL PROPERTY"			
9:00 a.m 10:00 a.m.	WOMEN CEO FORUM: "SHOULD A COMPANY TAKE A POSITION ON SOCIO/CULTURAL ISSUES?"			
10:00 a.m 11:00 a.m.	GLOBAL MOBILITY: ECONOMIC IMPACT OF MIGRATION			
11:00 a.m.—12:00 p.m.	REDEFINING WORK: NEXT GEN PERSPECTIVES			
1:15 p.m 2:15 p.m.	LUNCHEON PROGRAM: "FOOD SECURITY AND TECHNOLOGY"			
2:30 p.m 4:00 p.m.	BREAKOUT SESSIONS III * WOMEN ON BOARDS FORUM: LEADING COMPANIES AMIDST GEOPOLITICAL CHALLENGES * CREATING AN ENTREPRENEURIAL PIPELINE * MENTOR FORUM III (limited to first 50 participants)			
4:15 p.m.—5:45 p.m.	BREAKOUT SESSIONS IV * OVERCOMING DIGITAL VIOLENCE ON YOUR SELF AND YOUR BUSINESS * DEVELOPING LEADERSHIP IN THE ERA OF AI * MENTOR FORUM IV (limited to first 50 participants)			
6:30 p.m 7:30 p.m.	CLOSING PROGRAM			
8:00 p.m 10:00 p.m.	CLOSING DINNER			





#### **REGISTER ONLINE AT WWW.GLOBEWOMEN.ORG/GLOBALSUMMIT**

Registration Type	Registration Rate
<b>Corporate</b> (for participants from large corporations)	1000
Non-profit, NGO, government, and small business	700
Family (admittance to evening events only)	400

Please Note: The listed fee amounts are per delegate. Fee amounts are in EUROS (€) for delegates based inside the European Union, and in USD (\$) for delegates from the rest of the world. The Summit Registration Fee includes the three-day conference, all meals from evening of July 3 to closing on July 5, simultaneous interpretation from and into English, German and French for all sessions,

and all program materials.

## **BERLIN HOTEL ACCOMMODATIONS**

The Official Hotel and Venue for the 2025 Summit is the luxurious JW Marriott Hotel Berlin, the site for all Summit meetings.

Special rates are available for Summit delegates as follow:

\* Single Room: 179 Euros+ tax (approx US\$193 + tax) \* Double Room: 209 Euros+ tax (approx

US\$225 + tax)

\* Executive Room: 239 Euros (approx US\$257 + tax)



Rooms are limited and delegates are urged to make reservations as soon as possible. The link to reserve at the special rate will be sent only upon receipt of your Summit Registration.

## POST-SUMMIT TOUR TO HISTORIC POTSDAM AND DRESDEN

Continue your Summit networking on an exclusive 3-day tour to Potsdam and Dresden for delegates from July 5-7 for only 682 Euros (approx. US\$708), inclusive of hotels, meals, transport and guides.

- Explore Potsdam, a city of grandeur and history, and its Sansoucci Palace with an elegant Rococo design and beautifully landscaped gardens.
- Visit Dresden, the "Florence on the Elbe," a city of breathtaking Baroque architecture and remarkable resilience with its great architectural and cultural wealth, where you will see Neumarkt Square, Zwinger Palace, and Dresden Castle, home to the Procession of Princes, the world's largest porcelain mural.



For more information and to register — https://globewomen.org/globalsummit/2025-post-summit-tour/



## SUMMIT GLOBAL MEMBERS



AFAEMME—Association of Organizations of Mediterranean Businesswomen

AMMJE—Association of Mexican Women Entrepreneurs (Mexico)

Association of Business Women of Kazakhstan

FinanciElles (France)

Icelandic Association of Women Business Owners and Entrepreneurs—AUDUR

International Federation of Business and Professional Women

KAGIDER — Women Entrepreneurs Association of Turkey

Business Women Club—BPW Vilnius Chamber (Lithuania)

Mongolia Women's Federation (Mongolia)

NAWBO — National Association of Women Business Owners (USA)

NAWEM—National Association of Women Entrepreneurs Malaysia (Malaysia)

Philippine Women's Economic Network (Philippines)

REFEC — Reseau des Femmes d'Entreprises du Congo (DR Congo)

Vietnam Women Forum in Europe

WeLead (Vietnam)

### **INTERNATIONAL PARTNERS**

**African Alliance for Women's Empowerment** African Women Empowerment Program (AWEP) Namibia **BPW Berlin (Germany) Cambodian Women Entrepreneurs Network (Cambodia)** Consortium of Women Entrepreneurs of India (India) **Egyptian Business Women's Association Emirates Association of Women Entrepreneurs (UAE)** FCEM — Femmes Chefs d'Entreprises du Monde Femmes Ingenieurs (France) FiDAR—Women on Boards Germany **Global WIIN** House of Women (Namibia) Ladies Circle Cameroon Association LIDERE (Latvia) Mongolian Women Employment Support Foundation (Mongolia) National Chamber Women Network Greece **PRODHAFE** (Cameroon) **PWN London RAFRO Horizon (Cameroon) #SheTransformsIT (Germany)** 

### **GLOBAL SUMMIT OF WOMEN INTERNATIONAL PLANNING COMMITTEE**



**Irene Natividad,** Chair, International Planning Committee; President, GlobeWomen Research and Education Institute

**Kimberly Admire,** *President, Admire Impact; Former Executive Vice President, Chief Human Resources Officer, SAIC (USA)* 

**Rohini Anand,** *CEO, Rohini Anand LLC; Former Senior Vice President, Corporate Responsibility and Global Chief Diversity Officer, Sodexo (USA)* 

**Umran Beba,** Partner, August Leadership; Former SVP, Chief Global Diversity and Engagement Officer, PepsiCo (Turkey)

Jonina Bjartmarz, CEO, Iceland Europe Travel Partnership; Former Minister of Environment, Iceland

Henryka Bochniarz, Chair, Polish Confederation of Private Employers, Poland

Margarita de Cos, Board Member, WWF Spain

Alice Dear, Former U.S. Executive Director, African Development Bank

**Delia Domingo-Albert,** Senior Advisor, SGV/Ernst & Young; Former Secretary of Foreign Affairs, Philippines

**Patricia Espinosa Torres,** Advisor, Companies + Happy; Former Undersec. of Labor, Mexico **Denise Evans**, Former Vice President, Diverse Partner Development, IBM (USA)

Sakie T. Fukushima, President, G&S Global Advisors (Japan)

**Siv Hellen**, Former Chief Compliance Officer, Nordic Investment Bank (Finland)

Sung Joo Kim, Chief Visionary and Sustainability Officer, MCM Group (South Korea)

Tess Mateo, Managing Director, CXCATALYSTS (USA)

**Cindy Pace,** *Vice President, Chief Global Diversity and Inclusion Officer, MetLife (USA)* 

**Muriel Penicaud,** Former Minister of Labor, France; Senior Advisor, Bain Capital; Board Director, ManpowerGroup, Galileo Global

**Ursula Schwarzenbart,** Former HR Executive, Mercedes-Benz Group AG (Germany)

Ann Sherry, Chancellor, Queensland University of Technology and Former Chair/CEO, Carnival Australia

Anna Wu, Chair, Competition Commission of Hong Kong SAR

# **2025 GERMAN HOST COMMITTEE**

DR. JUTTA ALLMENDINGER, Former President, Berlin Social Science Center, Humboldt University; DR. JULIA von BLUMENTHAL, President, Humboldt University of Berlin; PROF. ALEXANDRA BORCHARDT, Senior Journalist, Advisor, Media Researcher, and Leadership Professor; DR. MARIANA BOZESAN, Founder and CEO, AQAL Capital; ANKE DOMSCHEIT-BERG, Member of Bundestag; ELKE FERNER, President, UN Women Germany and & Former Parliamentary State Secretary forFamily, Senior Citizen, Women and Youth; EVELYNE DE GRUYTER, Past Managing Director, VdU (German Association of Women Entrepreneurs; GABRIELE HAESSIG, Managing Director, Communications and Sustainability, P&G Germany, Austria & Switzerland; HANNA HENNIG, Chief Information Officer, Siemens AG; LINA KILEE, Partner and DEI Lead Germany, Egon Zehnder; SVENJA LASSEN, Managing Director Germany, Gateway Ventures; ASTRID MAIER, Deputy Editor-in-Chief, dpa; DR. ANNETTE MATZAT, Vice President, HR Policies & Services, Mercedes-Benz Group AG; SIMONE MENNE, President, AmCham Germany; Board Director, Henkel, Johnson Controls International; BRIGITTE MOHN, Board Member, Bertelsmann Stiftung; TINA MUELLER, CEO, Weleda AG; JANINE RENSMANN, Chief Human Resource Officer for Technology and Innovation, Deutsche Telekom AG; CHRISTIN SCHACK, Vice President & Managing Director Central Europe Region, 3M Deutschland GmbH; INA SCHLIE, President, Encourage Ventures; Board Director, Heidelberger Druckmaschinen; DR. ANJA SENG, President, FidAR; REGINE SIXT, Executive Vice President, SIXT International; CHRIS STRICKER, CEO, haebmau; DR. KATRIN SUDER, Board Director, Deutsche Post/DHL and Former Chair, German Digital Council; DANIELA WEBER-REY, Board Director, Trustee, Fnac Darty Groupe (Paris) and MPI Brain, Frankfurt aM