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WELEDA (8)





2025 Global Summit of Women 35th Anniversary

Women: Restoring Values in the Digital Age



Join women leaders in business and government from every corner of the world at the leading forum for women impacting the global economy since 1990.

Berlin, Germany July 3-5, 2025

IN-KIND SPONSORS

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KaDeWe

2025 GLOBAL SUMMIT OF WOMEN

WOMEN: RESTORING VALUES IN THE DIGITAL AGE



WHAT THE SUMMIT OFFERS

- Inspirational role models from every continent among our impressive roster of over 80 presenters;
- Ample networking opportunities at breakfasts, lunches, and receptions throughout the event;
- Information on doing business in Germany and the European Union;
- Insight into women driving business growth as consumers and business leaders;
- Numerous sessions to help 'grow' your leadership skills, your business, and your network... and more!... and more!

SUMMIT FEATURES



Pre-Summit Roundtable for Women Government Ministers on best practices in public/private sector partnerships for advancing women's economic opportunities



Plenary sessions which cover Regional and Global Megatrends that impact economies around the world;



Discussion Forums with Male CEOs and Women CEOs;



Creative tips from women entrepreneurs succeeding in the global economy;



Skills-building sessions in Leadership and Entrepreneurial Development as well as navigation of Workplace Issues.

ABOUT GERMANY

DID YOU KNOW ...

Women hold 40% of Supervisory Board seats on Germany's DAX40 blue-chip companies.

Germany was the first country globally to mandate companies to have at least 1 woman on their Executive Boards to create a corporate leadership pipeline.

Figure 6 Germany has the third highest rate of female employment in the EU.

50% of German university graduates and 45% of doctoral students are women.

Germany committed to women's rights as a centerpiece of its foreign policy in 2021.

MEET SOME OF THE LEADERS PARTICIPATING IN THE 2025 GLOBAL SUMMIT OF WOMEN



HON. KANTHA PHAVIMinister for Women's
Affairs (Cambodia)



JULIA SCHLENZ
President, Dow
Europe, Africa, Middle
East, and India
(Germany)



ANGIE GIFFORD Vice President, EMEA, Meta (Germany)



JULIE LINN TEIGLAND EMEIA Area Managing Partner, EY (UK)



KITTY CHANEY-REED SVP, Chief Leadership, Culture & Inclusion Officer, IBM



DENIS MACHUELCEO, The Adecco Group
(Switzerland)



HON. ELMA SAIZ Minister for Inclusion, Social Security, Migration (Spain)



KOBKARN
WATTANAVRANGKUL
Chair, Toshiba Thailand;
Vice Chair, Thai Chamber of Commerce



ERTHARIN COUSIN Supervisory Board Director, Bayer AG (USA)



MARINA SPECHT Chair, McCann Worldgroup Europe (Spain)



ANNETTE MATZAT VP, HR Policies and Services, Mercedes-Benz AG (Germany)



IRENE NATIVIDAD
President, Global
Summit of Women
(USA)



BETTINA ORLOPP CEO, Commerzbank (Germany)



MICHEAL SCHIEBE CEO, Mercedes-AMG (Germany)



SIMONE MENNE
President, AmCham
Germany
(Germany)



LILLIAN UENG EVP, Employee Relations, Feedback, & Compensation, DHL Group (Taiwan/Brazil)



NGUYEN THI TRA-MY Co-Founder and CEO, The Pan Group (Vietnam)



HON. VO THI ANH XUAN Vice President, Vietnam



ANN SHERRY Board Director, National Australia Bank (Australia)



HELENA HERRERO CEO, HP Southern Europe, Middle East and Africa (Spain)



IRIS BOHNET
Professor, Harvard Univ. Kennedy School of Government (USA)



CHANTAL LINE CARPENTIER Head, Trade, Environment, Climate Change and Sustainable Development, UNCTAD (Canada)



HON. DR. MAITHA AL-SHAMSI Minister of State (UAE)



HON. MURIEL PENICAUD Former Minister of Labor; Board Director, Manpower, Galileo Global (France)

CLAUDIA NEMAT

Management Board,

Technology and Inno-

vation, Deutsche Tel-

ekom (Germany)



HON. MARIE-THERESE ABENA ONDOA Minister for Women's Empowerment (Cameroon)



SUNG JOO KIM
Chief Visionary and
Sustainability Officer,
MCM Group
(South Korea)



HEIKE PRINZ Chief Talent Officer, Bayer (Germany)



CEDRIK NEIKE
CEO for Digital Industries, Siemens (Germany)



Founder, Euro-Mediterranean-Arab Association (Germany)



ZHANNA DOBRITSKAYA Managing Partner – Talent and People Consulting, EY EMEIA (Netherlands)



CARME ARTIGAS
Co-Chair, UN AI Advisory Body, Former
Sec. of State for Digitalization (Spain)



2025 SUMMIT PROGRAM

WOMEN: RESTORING VALUES IN THE DIGITAL AGE

SUMMIT VENUE: JW MARRIOTT BERLIN; BERLIN, GERMANY
SIMULTANEOUS INTERPRETATION WILL BE PROVIDED IN ENGLISH, GERMAN and FRENCH

JULY 2, 2025 (WEDNESDAY)

5:00 p.m. - 8:00 p.m. SUMMIT REGISTRATION

JULY 3, 2025 (THURSDAY)

8:00 a.m. - 4:00 p.m. SUMMIT REGISTRATION

9:00 a.m. - 3:00 p.m. GOVERNMENT LEADERS FORUM: Public/Private Sector Partnerships Advancing Economic Opportunity for

Women and Girls (session is open only to government ministers)

3:00 p.m.—4:00 p.m. DOING BUSINESS WITH GERMANY AND THE EU

5:00 p.m. - 6:30 p.m. OPENING CEREMONY 7:00 p.m. - 9:00 p.m. WELCOME DINNER

JULY 4, 2025 (FRIDAY)

8:00 a.m. - 9:00 a.m. NETWORKING BREAKFAST 9:00 a.m. - 10:15 a.m. GLOBAL MEGATRENDS

10:15 a.m. - 11:30 a.m. MALE CEO FORUM: "VALUES-BASED LEADERSHIP"

11:30 a.m. - 12:00 p.m. 2025 CWDI REPORT: "WOMEN LEADING FORTUNE GLOBAL 500 COMPANIES"

1:15 p.m. - 2:15 p.m. LUNCHEON PROGRAM: WOMEN ENTREPRENEURS FORUM

2:30 p.m. - 4:00 p.m. BREAKOUT SESSIONS I

* EFFECTIVE NEGOTIATION SKILLS

* USING SOCIAL MEDIA FOR BUSINESS GROWTH
* MENTOR FORUM I (limited to first 50 participants)

4:15 p.m. - 5:45 p.m. BREAKOUT SESSIONS II

* ADDRESSING WORK/LIFE IN THE CHANGED WORKPLACE: DOES A HYBRID WORKPLACE GUARANTEE

EQUITY?

* YOUTH FORUM: ENTERPRISES OF TOMORROW

* MENTOR FORUM II (limited to first 50 participants)

8:00 p.m. - 10:00 p.m. GLOBAL WOMEN'S LEADERSHIP AWARDS GALA DINNER

JULY 5, 2025 (SATURDAY)

8:00 a.m. - 9:00 a.m. BREAKFAST SESSION: "WHOSE IS IT?: AI AND INTELLECTUAL PROPERTY"

9:00 a.m. - 10:00 a.m. WOMEN CEO FORUM: "SHOULD A COMPANY TAKE A POSITION ON SOCIO/CULTURAL ISSUES?"

10:00 a.m. - 11:00 a.m. GLOBAL MOBILITY: ECONOMIC IMPACT OF MIGRATION

11:00 a.m.—12:00 p.m. REDEFINING WORK: NEXT GEN PERSPECTIVES

1:15 p.m. - 2:15 p.m. LUNCHEON PROGRAM: "FOOD SECURITY AND TECHNOLOGY"

2:30 p.m. - 4:00 p.m. BREAKOUT SESSIONS III

* WOMEN ON BOARDS FORUM: LEADING COMPANIES AMIDST GEOPOLITICAL CHALLENGES

* CREATING AN ENTREPRENEURIAL PIPELINE

* MENTOR FORUM III (limited to first 50 participants)

4:15 p.m.—5:45 p.m. BREAKOUT SESSIONS IV

* OVERCOMING DIGITAL VIOLENCE ON YOUR SELF AND YOUR BUSINESS

* DEVELOPING LEADERSHIP IN THE ERA OF AI

* MENTOR FORUM IV (limited to first 50 participants)

6:30 p.m. - 7:30 p.m. CLOSING PROGRAM 8:00 p.m. - 10:00 p.m. CLOSING DINNER



SUMMIT REGISTRATION



REGISTER ONLINE AT www.globewomen.org/globalsummit

Registration Type	Registration Rate
Corporate (for participants from large corporations)	1000
Non-profit, NGO, government, and small business	700
Family (admittance to evening events only)	400

Please Note: The listed fee amounts are per delegate. Fee amounts are in EUROS (€) for delegates based inside the European Union, and in USD (\$) for delegates from the rest of the world. The Summit Registration Fee includes the three-day conference, all meals from evening of July 3 to closing on July 5, simultaneous interpretation from and into English, German and French for all sessions, and all program materials.

BERLIN HOTEL ACCOMMODATIONS

The Official Hotel and Venue for the 2025 Summit is the luxurious *JW Marriott Hotel Berlin*, the site for all Summit meetings.

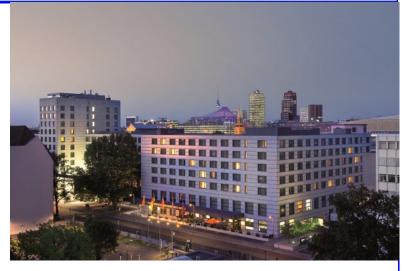
Special rates are available for Summit delegates as follow:

* Single Room: 179 Euros+ tax (approx US\$193 + tax)

* Double Room: 209 Euros+ tax (approx US\$225 + tax)

* Executive Room: 239 Euros (approx US\$257

+ tax)



Rooms are limited and delegates are urged to make reservations as soon as possible. The link to reserve at the special rate will be sent only upon receipt of your Summit Registration.

POST-SUMMIT TOUR TO HISTORIC POTSDAM AND DRESDEN

Continue your Summit networking on an exclusive 3-day tour to Potsdam and Dresden for delegates from July 5-7 for only 682 Euros (approx. US\$708), inclusive of hotels, meals, transport and guides.

- Explore Potsdam, a city of grandeur and history, and its Sansoucci Palace with an elegant Rococo design and beautifully landscaped gardens.
- Visit Dresden, the "Florence on the Elbe," a city of breathtaking Baroque architecture and remarkable resilience with its great architectural and cultural wealth, where you will see Neumarkt Square, Zwinger Palace, and Dresden Castle, home to the Procession of Princes, the world's largest porcelain mural.





SUMMIT GLOBAL MEMBERS



AFAEMME—Association of Organizations of Mediterranean Businesswomen

AMMJE—Association of Mexican Women Entrepreneurs (Mexico)

Association of Business Women of Kazakhstan

FinanciElles (France)

Icelandic Association of Women Business Owners and Entrepreneurs—AUDUR

International Federation of Business and Professional Women

KAGIDER — Women Entrepreneurs Association of Turkey

Business Women Club—BPW Vilnius Chamber (Lithuania)

Mongolia Women's Federation (Mongolia)

NAWBO — National Association of Women Business Owners (USA)

NAWEM—National Association of Women Entrepreneurs Malaysia (Malaysia)

Philippine Women's Economic Network (Philippines)

REFEC — Reseau des Femmes d'Entreprises du Congo (DR Congo)

Vietnam Women Forum in Europe

WeLead (Vietnam)

INTERNATIONAL PARTNERS

African Alliance for Women's Empowerment

African Women Empowerment Program (AWEP) Namibia

Cambodian Women Entrepreneurs Network (Cambodia)

Consortium of Women Entrepreneurs of India (India)

Egyptian Business Women's Association

Emirates Association of Women Entrepreneurs (UAE)

FCEM — Femmes Chefs d'Entreprises du Monde

Femmes Ingenieurs (France)

FiDAR—Women on Boards Germany

Filipina CEO Circle (Philippines)

Global WIIN

House of Women (Namibia)

Ladies Circle Cameroon

Association LIDERE (Latvia)

Mongolian Women Employment Support Foundation (Mongolia)

National Chamber Women Network Greece

PRODHAFE (Cameroon)

PWN London

RAFRO Horizon (Cameroon)

#SheTransformsIT (Germany)

GLOBAL SUMMIT OF WOMEN INTERNATIONAL PLANNING COMMITTEE



Irene Natividad, Chair, International Planning Committee; President, GlobeWomen Research and Education Institute

Kimberly Admire, President, Admire Impact; Former Executive Vice President, Chief Human Resources Officer, SAIC (USA)

Rohini Anand, CEO, Rohini Anand LLC; Former Senior Vice President, Corporate Responsibility and Global Chief Diversity Officer, Sodexo (USA)

Umran Beba, Partner, August Leadership; Former SVP, Chief Global Diversity and Engagement Officer, PepsiCo (Turkey)

Jonina Bjartmarz, CEO, Iceland Europe Travel Partnership; Former Minister of Environment, Iceland

Henryka Bochniarz, Chair, Polish Confederation of Private Employers, Poland

Margarita de Cos, Board Member, WWF Spain

Alice Dear, Former U.S. Executive Director, African Development Bank

Delia Domingo-Albert, Senior Advisor, SGV/Ernst & Young; Former Secretary of Foreign Affairs, Philippines

Patricia Espinosa Torres, Advisor, Companies + Happy; Former Undersec. of Labor, Mexico **Denise Evans**, Former Vice President, Diverse Partner Development, IBM (USA)

Sakie T. Fukushima, President, G&S Global Advisors (Japan)

Siv Hellen, Former Chief Compliance Officer, Nordic Investment Bank (Finland)

Sung Joo Kim, Chief Visionary and Sustainability Officer, MCM Group (South Korea)

Tess Mateo, Managing Director, CXCATALYSTS (USA)

Cindy Pace, Vice President, Chief Global Diversity and Inclusion Officer, MetLife (USA)

Muriel Penicaud, Former Minister of Labor, France; Senior Advisor, Bain Capital; Board Director, ManpowerGroup, Galileo Global

Ursula Schwarzenbart, Former HR Executive, Mercedes-Benz Group AG (Germany)

Ann Sherry, Chancellor, Queensland University of Technology and Former Chair/CEO, Carnival Australia

Anna Wu, Chair, Competition Commission of Hong Kong SAR

2025 GERMAN HOST COMMITTEE

DR. JUTTA ALLMENDINGER, Former President, Berlin Social Science Center, Humboldt University; DR. JULIA von BLUMENTHAL, President, Humboldt University of Berlin; PROF. ALEXANDRA BORCHARDT, Senior Journalist, Advisor, Media Researcher, and Leadership Professor; DR. MARIANA BOZESAN, Founder and CEO, AQAL Capital; ANKE DOMSCHEIT-BERG, Member of Bundestag; ELKE FERNER, President, UN Women Germany and & Former Parliamentary State Secretary for Family, Senior Citizen, Women and Youth; EVELYNE DE GRUYTER, Past Managing Director, VdU (German Association of Women Entrepreneurs; GABRIELE HAESSIG, Managing Director, Communications and Sustainability, P&G Germany, Austria & Switzerland; HANNA HENNIG, Chief Information Officer, Siemens AG; LINA KILEE, Partner and DEI Lead Germany, Egon Zehnder; SVENJA LASSEN, Managing Director Germany, Gateway Ventures; ASTRID MAIER, Deputy Editor-in-Chief, dpa; DR. ANNETTE MATZAT, Vice President, HR Policies & Services, Mercedes-Benz Group AG; SIMONE MENNE, President, AmCham Germany; Board Director, Henkel, Johnson Controls International; BRIGITTE MOHN, Board Member, Bertelsmann Stiftung; TINA MUELLER, CEO, Weleda AG; JANINE RENSMANN, Chief Human Resource Officer for Technology and Innovation, Deutsche Telekom AG; CHRISTIN SCHACK, Vice President & Managing Director Central Europe Region, 3M Deutschland GmbH; INA SCHLIE, President, Encourage Ventures; Board Director, Heidelberger Druckmaschinen; DR. ANJA SENG, President, FidAR; REGINE SIXT, Executive Vice President, SIXT International; CHRIS STRICKER, CEO, haebmau; DR. KATRIN SUDER, Board Director, Deutsche Post/DHL and Former Chair, German Digital Council; DANIELA WEBER-REY, Board Director, Trustee, Fnac Darty Groupe (Paris) and MPI Brain, Frankfurt aM