

**“Women’s idea of utopia is  
the subversion of everyday  
systems becoming manifest in  
100,000 small things.**

**The sum of the subverted elements would create totally  
different cities.”**

Kerstin Dörhöfer



# A City with a focus on Gender Equality:

**gives backing** to gender experts and sets up a gender equality support structure.

**gets informed about gender gaps:** You need gender differentiated data and statistics to make gender discrimination visible.

**checks the budget:** Integrate a gender perspective to your budgeting process.

**gets started and changes the system on the long run:** pilot projects are a first step and then mainstream the results.

## **Guideline “Gender Mainstreaming made easy”**

[www.wien.gv.at/english/administration/gendermainstreaming/principles/manual.html](http://www.wien.gv.at/english/administration/gendermainstreaming/principles/manual.html)

## **Guideline „Gender Mainstreaming and Planning“**

<https://www.digital.wienbibliothek.at/download/pdf/4170529.pdf>

## **Online-Conference „Vienna: Genderfit since 15 years“**

<https://www.youtube.com/playlist?list=PLLnvpU7UH80fquUSRJHePadQRvOKI5afT>

**FemCities Network, <https://femcities.at/de/>**