A woman with blonde hair tied back, wearing a patterned pink and white blouse, is speaking into a black microphone. She is standing in front of a blurred audience seated at tables in a large hall. A yellow graphic overlay is on the right side of the image.

A new look at work/life integration

Flexibility at EY

Robin Errico

Saturday, July 6th

A portrait of a woman with short brown hair and blue eyes, wearing a white top, looking directly at the camera with a slight smile.

About EY

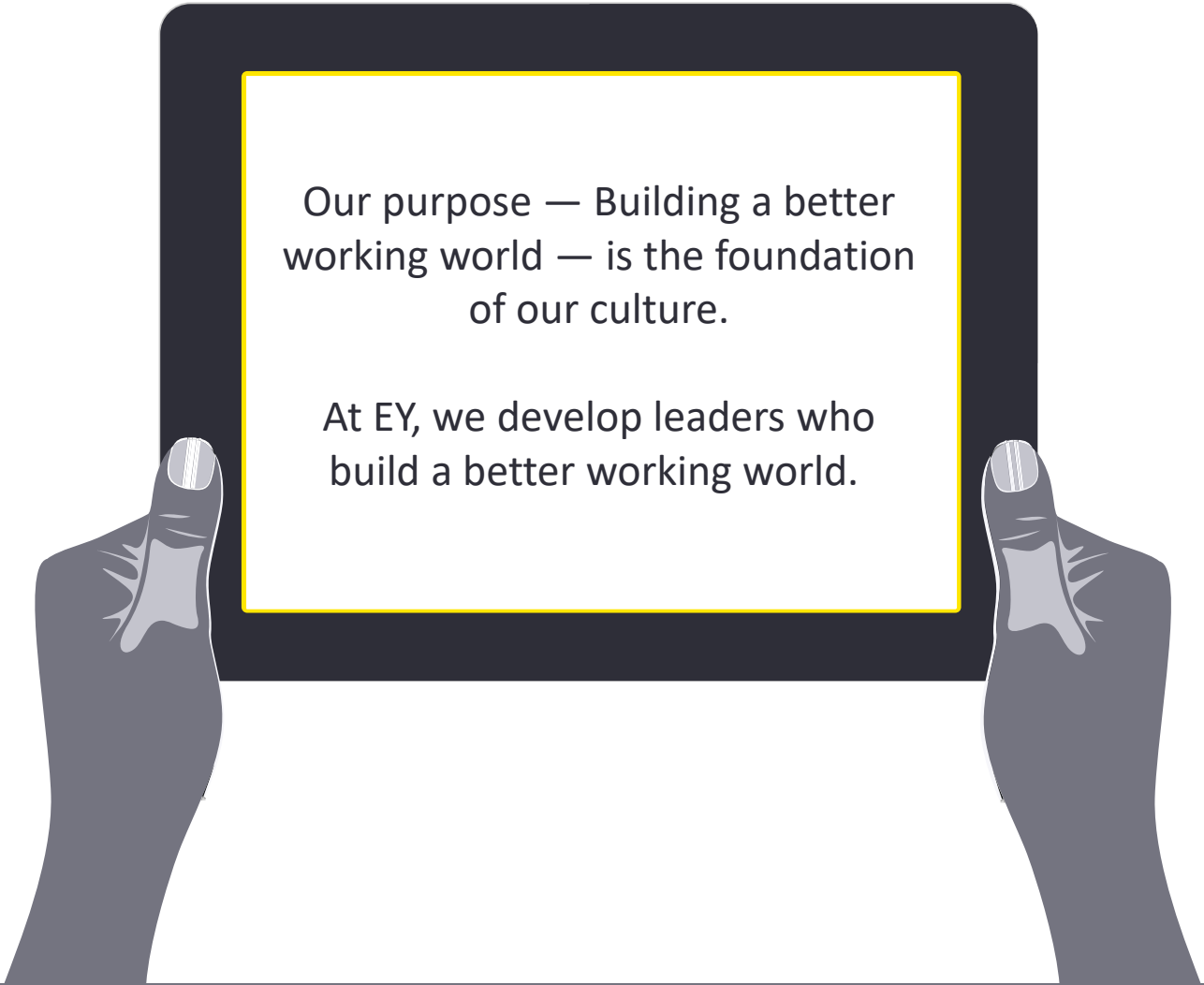
- ▶ Our 260,000 people and 1 million EY alumni form a powerful global network. Each of those people leads and inspires others during their time at EY and beyond, and brings our purpose to life in the work they do every day
- ▶ At EY, we're dedicated to helping our clients, from start-ups to Fortune 500 companies — and the work we do with them is as varied as they are
- ▶ Through our four service lines — Assurance, Advisory, Tax and Transaction Advisory Services — we help organizations capitalize on opportunities. We help them fulfil regulatory requirements, keep investors informed and meet stakeholder needs. And in a fast-changing world, we give them the support they need to be effective today and create long-term growth for tomorrow

Better Question



What is the right work/life integration strategy to support workforce productivity/quality and employee satisfaction as well as to engage with and manage our workforces in ways that are successful for both our Talent and for our Businesses?

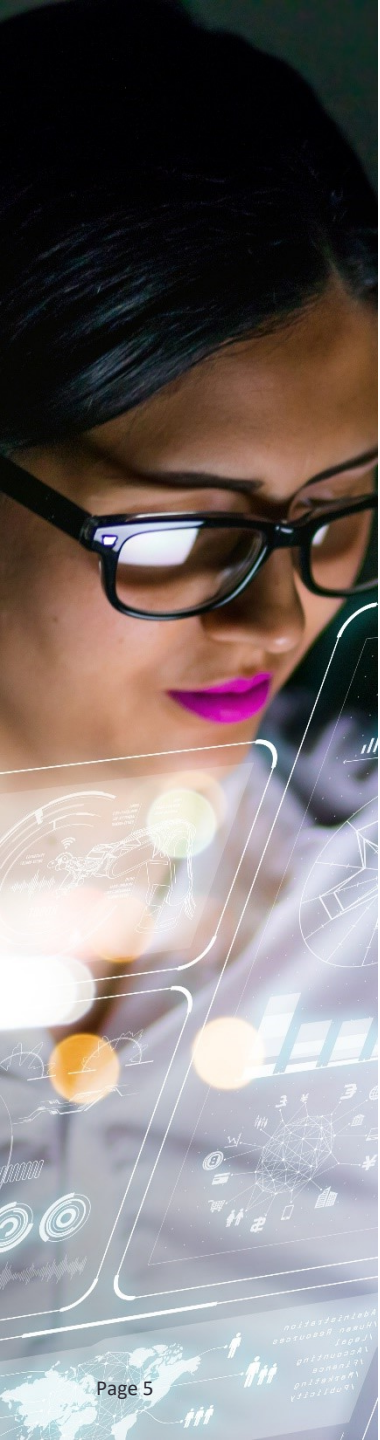
EY's Purpose



Our purpose — Building a better working world — is the foundation of our culture.

At EY, we develop leaders who build a better working world.

Flexibility at EY

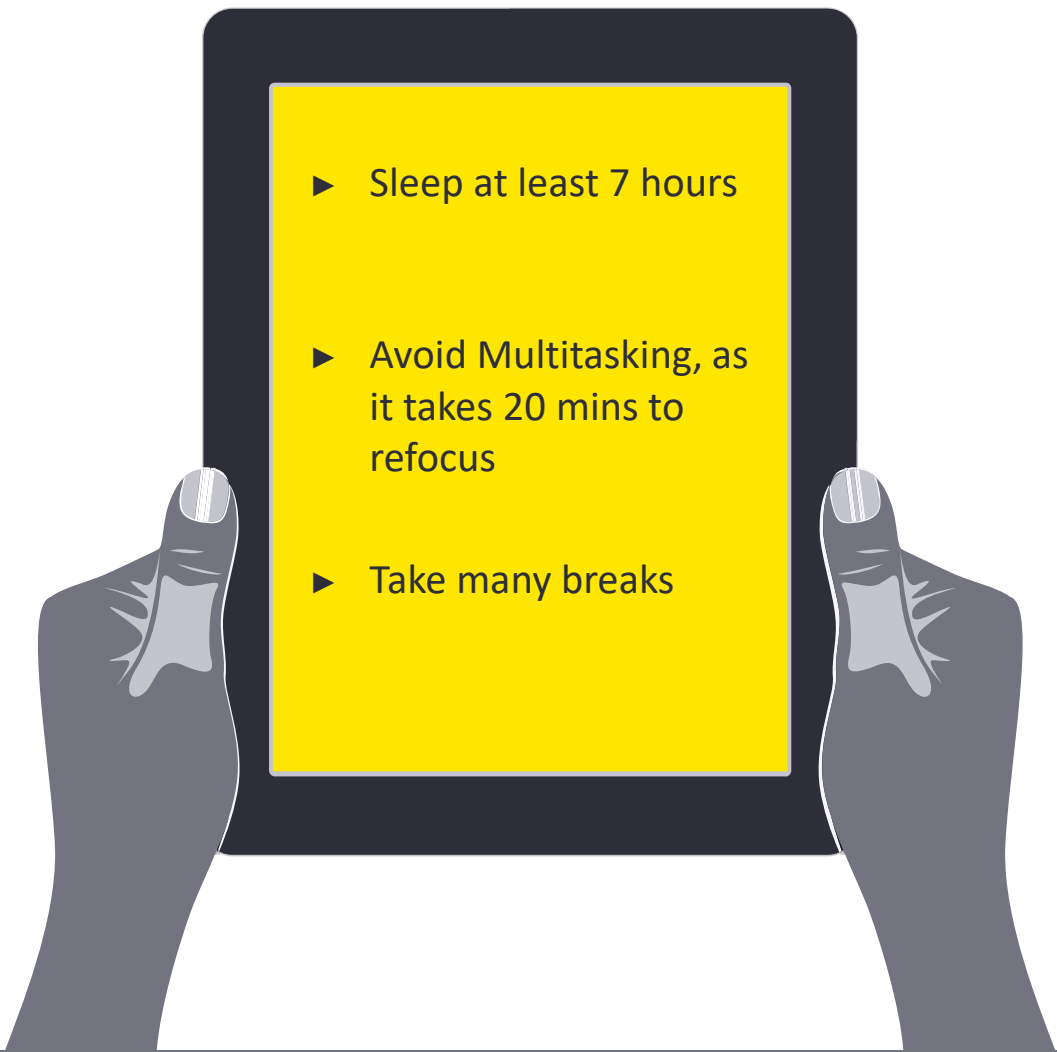


Leave
maternity/p
aternity

Flexible
working
models

Concepts
around
vitality and
mindfulness

Vitality tips

- 
- A stylized illustration of a hand holding a tablet. The tablet screen is yellow and displays three bullet points. The hand is grey with white outlines for the fingers and thumb.
- ▶ Sleep at least 7 hours
 - ▶ Avoid Multitasking, as it takes 20 mins to refocus
 - ▶ Take many breaks



Mindfulness

Mindfulness is the psychological process of bringing one's attention to experiences occurring in the present moment, which one can develop through the practice of meditation and through other training

A man with a beard, wearing a light blue blazer over a white shirt, is shaking hands with a colleague whose back is to the camera. They are in a modern office with large windows. In the background, several other people are seated at a long table, some clapping. A graphic overlay in the bottom left corner features a grey circle with the text "Thank you" and a yellow arc.

Thank you

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity. Ernst & Young Global Limited, a UK company limited by guarantee, does not provide services to clients. For more information about our organization, please visit ey.com.

© 2019 EYGM Limited.
All Rights Reserved.

CDS0053031
ED None

This material has been prepared for general informational purposes only and is not intended to be relied upon as accounting, tax, or other professional advice. Please refer to your advisors for specific advice.

ey.com