



Artificial Intelligence in Europe

How 277 Major Companies Benefit from AI

A broad definition of AI technologies





Business Benefits



What benefits do business leaders expect from AI?



Affirmative responses, 15 European markets

Risky Business?

Top 3 business risks for European companies





35 %





Al is among the highest digital priorities

How important is AI relative to your company's other digital priorities?





We are working closely with senior sales and relationship staff to better understand what they are looking at when they screen leads and clients this allows us to emulate, automate, and often also optimize the human decision making with AI. — Saxo Bank

Where will the impact be?





Functionalities



What are these companies using AI to do?

Predict	Automate	Insights	Personalize	Prescribe
Anticipate events and outcomes	Handle tasks without human intervention	Identify and understand patterns and trends	Tailor content and user- experience	Suggest solutions to defined problems
74%	72 %	58%	44%	24%
To predict	To automate	To generate insights	To personalize	To prescribe



AI will be a key driver of technology within the aviation industry. Machine Learning is already finding its way into our resource planning and passenger experience front end systems. — DAA

Where is AI currently deployed across the companies' value chains?



Affirmative responses, 15 European markets



Working with AI requires a completely new way of working, new governance, project evaluation, accepting more variation in outcomes, and requires longer time horizons. — Orsted

Machine Learning and RPA found to be most useful

Which AI technologies have been most useful?





Capabilities



4 Human Skills Capabilities



Al Leadership

The ability to lead a transformation that leverages Al technology to set defined goals, capture business value and achieve broadly based internal and external buy-in by the organization



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Open Culture

Creating an open culture in which people embrace change, work to break down silos, and collaborate across the organization and with external parties

Emotional Intelligence

Applying behavioral science capabilities to understand and mimic human behavior, address human needs, and enable ways to interact with technology and develop more human-like applications that use AI-for-Good

Agile Development

An experimental approach in which collaborative, cross-functional teams work in short project cycles and iterative processes to effectively advance AI solutions

4 Tech Skills Capabilities



Advanced Analytics

Obtaining and deploying specialized data science skills to work with AI by attracting talent and working with external parties



Data Management

Capturing, storing, structuring, labelling, accessing and understanding data to build the foundation and infrastructure to work with AI technologies



External Alliances

Entering into partnerships and alliances with third party solution providers, technical specialists, and business advisors to access technical capabilities, best practices - and talent



Emerging Tech

The organizational-wide capability to continuously discover, explore and materialize value from new solutions, applications, and data platforms



Smallest Competency Gap: External Alliances





Note: Remaining percent are 'Don't know' responses

Biggest Competency Gap: AI Leadership



Note: Remaining percent are 'Don't know' responses

15 European markets



The talent pool is getting heavier on statistics capabilities—this is getting mainstream, it is no longer just for nerds. What really makes a difference is hybrids that understand both the technical and business aspects.

— Chr. Hansen



Learning from the Leaders



Artificial Intelligence Maturity Curve

We asked companies to self-report their current AI maturity level, grading themselves at None, Planned, Piloting, Released, or Advanced - as defined below.

LEVEL OF MATURITY



Companies who are Mature with Al

Expect AI will empower employees



Expect AI will help them engage customers

Companies who are Mature with AI Report Using

A combination of structured and unstructured data

Data from both internal and external sources



Companies who are Mature with Al

See AI as being driven by a combination of technology push and business pull.



Business Investments in Al

A few, big Al deals influencing the overall picture Al companies invested into per country, mUSD (accumulated 2008-2018)





360° Strategy & Next Steps





We are applying AI in some selected areas related to consumer experience, but wide-ranging ambitions are emerging across our value-chain. Currently, we are defining the future data architecture as a foundation for extensive use of AI. — LEGO

Al success requires a 360° strategy



How to get started and take AI to the next level?



Choose a step-by-step approach for getting familiar with AI



Display executive leadership and approach AI from a position of strength



Hire new skills ahead of the curve – or focus relentlessly on training existing talent



Build a data strategy and technology stack purposefully fit-for-AI



Beyond all, engender trust and enable human ingenuity



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