FROM "WASTE" TO WEALTH:

BETTER FOR PEOPLE - BETTER FOR THE PLANET

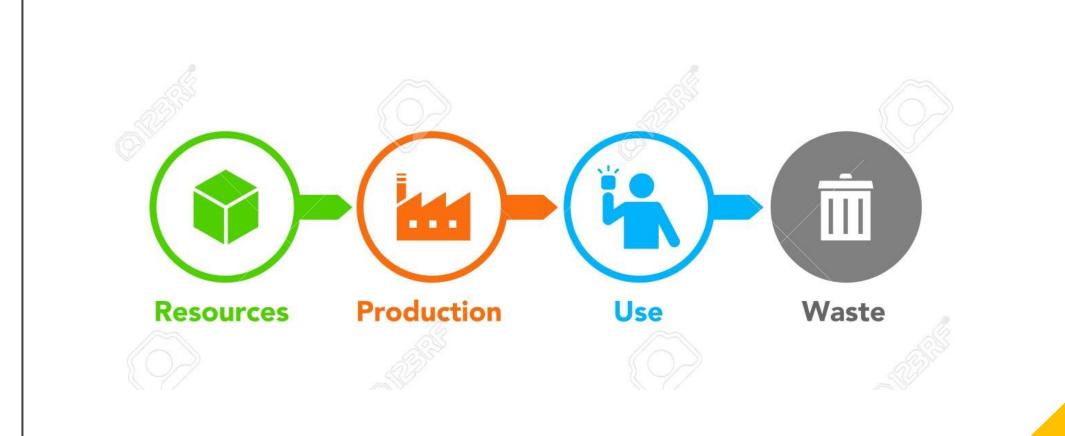


Claudia Freed President & CEO

October 30, 2021 Lisbon, Portugal

WHAT IS **ZERO** WASTE **AND WHY DOES IT MATTER?**

Everything we once thought of as "waste" has value and our job is to discover that value.



Linear Economy = Waste

5 CONCEPTS OF ZERO WASTE



Adopt minimalist tendencies

RECYCLE

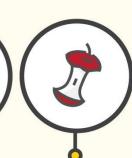
Prioritize recyclable packaging











REFUSE

Know how to say no to whatever's not essential

REUSE

Give items a second life

ROT

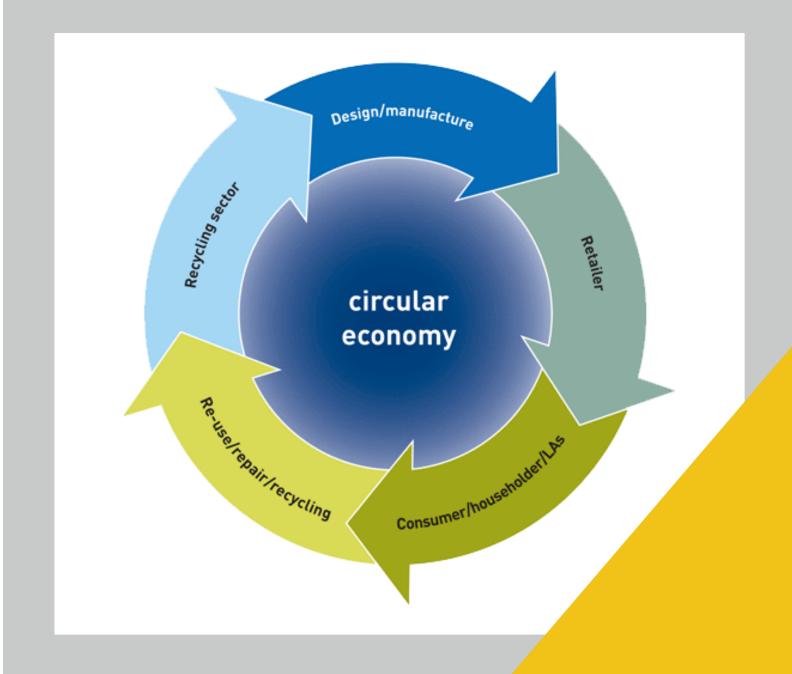
Compost all organic waste

DISCOVERING VALUE

- Reuse
- Resale
- Repair
- Recycle

Environment Social Governance





Risk Measurements in the ESG Pillars

Environment Pillar			
Climate Change	Natural Capital	Pollution & Waste	Env. Opportunities
Carbon emissions	Water stress	Toxic emissions and waste	Opportunities in green tech
Product carbon footprint	Biodiversity and land use	Packaging material and waste	Opportunities in green buildings
Financing environmental impact	Raw material sourcing	Electronic waste	Opportunities in renewabel energy
Climate change vulnerability			
Social Pillar			
Human Capital	Product Liability	Stakeholder Opposition	Social Opportunities
Labor management	Product safety and quality	Controversial sourcing	Access to communication
Health & Safety	Chemical safety		Access to finance
Human Capital Development	Financial product safety		Access to healthcare
Supply Chain Labor Standards	Privacy & Data security		Opportunities in Nutrition & Health
	Responsible Investment		
	Insuring Health & Demogra	aphic Risk	
Governance Pillar			
Corporate Governance	Corporate Behavior		
Board	Business ethics		
Pay	Anti-competition practices		
Ownership	Corruption and instability		
Accounting	Financial systems instabilit	у	
	Tax transparency		

Source: MSCI World Market Cap Index

EAL TURNS EXCESS INVENTORY INTO OPPORTUNITY







ESG POSITIVE IMPACT BY THE NUMBERS



STUDENTS

39 YEARS



\$30,000,000 SCHOLARSHIPS



Thank You



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