

Global Summit of Women 29th October

Climate change and women, the urgency to act.

°C 2.0 1.5 observed simulated 1.0 human & natural 0.5 simulated natural only (solar & volcanic) -0.5 1850 1900 1950 2000 IPCC 2021

Climate change is an existential threat

- According to the last IPCC's report : Global temperature is expected to rise by 1.5°C as early as 2030
- Rising temperatures multiply the risk of extreme weather events: since 1980 they have increased threefold
- Extreme weather events has tripled since
 1980, their cost is estimated at 140 billion
 euros per year



Women are vulnerable facing climate change

- Of the 1.3 billion people living in poverty, 70% are women. (UN)
- Women represent 50% of the world's agricultural workforce but own only 10% of the land (UN)
- 6 workers out of 10 in the world operate in the informal economy, a majority of them are women (ILO)
- Studies have shown that women and children are 14 times more likely to lose their lives in a natural disaster (UN Women)
- As resources become scarcer, women in rural areas will spend more time gathering food and fuel, losing opportunities

Empowering Women creates social and economic opportunities



- A 50% reduction in the gap between female and male employment participation rates by 2025 could add 2.5 percentage points to GDP growth (OECD). Up to 15% percentage points to GDP for countries with low female participation (IMF)
- S&P500 companies with more women in senior management saw a 30% higher return on equity and a 30% lower earnings risk (Bank of America Global Research)
- The energy sector accounts for 3/4 of emissions and is critical for the decarbonation of the economy. Women represent only 12% of senior positions (IEA)
- IEA recommends expanding access to clean energy in developing countries to improve women's health and free up time for education



France, through International Organisations, is playing a key role

- G7 countries, including France, will contribute with \$2.75 billion to the Global Partnership for Education over the next five years to enroll up to 88 million additional children, including 46 million girls.
- 4.1 billion people have no access to social security, the majority are women (ILO): as chair of the 2019 G7, France has pushed for the adoption of the first tripartite declaration with social partners and a joint ILO-IMF-OECD statement on universal access to social protection
- France co-chaired with Mexico the Generation Equality Forum in 2021
- France joined the Equal Pay International coalition (ILO- OECD UN Women)
- France played a key role in the adoption of ILO convention 190 on violence and harassment in the world of work

Progress and actions to be taken in the world of work

- Gender Equality is the 5th sustainable development goal of the UN
- Future of work will be highly dependent on climate transition and digital jobs, with a huge need for upskilling and reskilling to offer opportunities to more women
- Strengthen the position of women in management bodies will be key for efficient and just transition to greener economy. Worldwide, women hold only 25% of positions of responsibility (UN)
- Empowering women improves stability, increases economic growth and supports green transition and sustainable development

