

**Developing
Authentic leadership**

BEING YOURSELF

Global Summit of Women

Joan Wei





ORG

- China' s leading metal packaging company founded in 1997. The first metal packaging public company listed in Oct. 2012 in China' s stock market with a market Value of USD1.1billion , now has been doubled to above USD2.2billion in one and a half year .

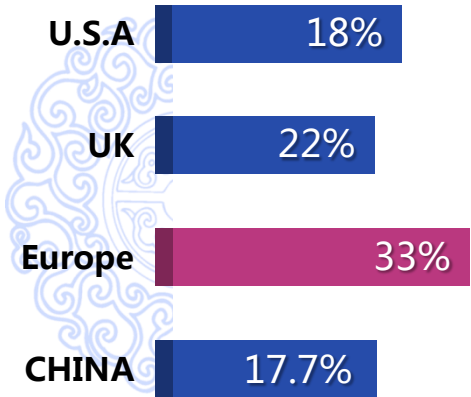
Me

- Joined ORG in 1999 as the assistant to the General Manager in a subordinate company .
- Become CEO in 2009 after working as Vice GM , GM of the subordinate company , vice President of the Group company , be responsible for marketing , operation , finance and human resources , IPO process .

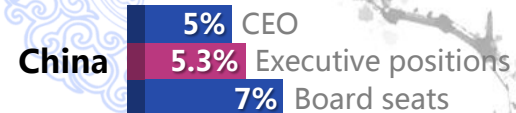
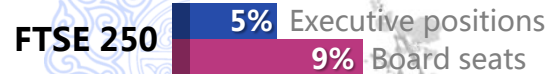
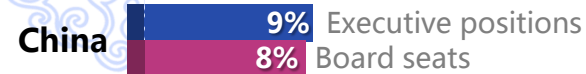
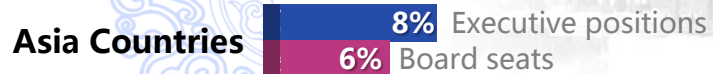
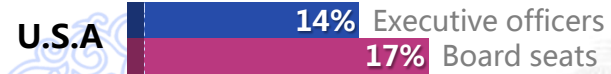


Women leaders in the world

- Only 17 women leaders in 195 independent countries 20% parliaments seats globally.
- 20% parliaments seats globally.



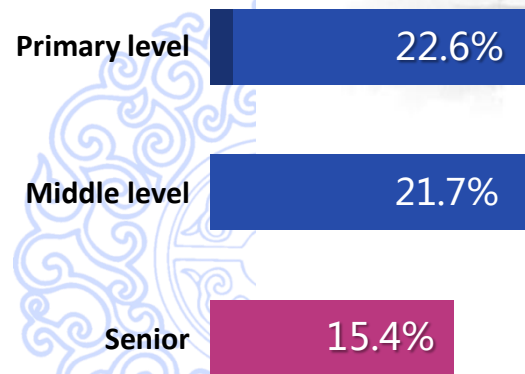
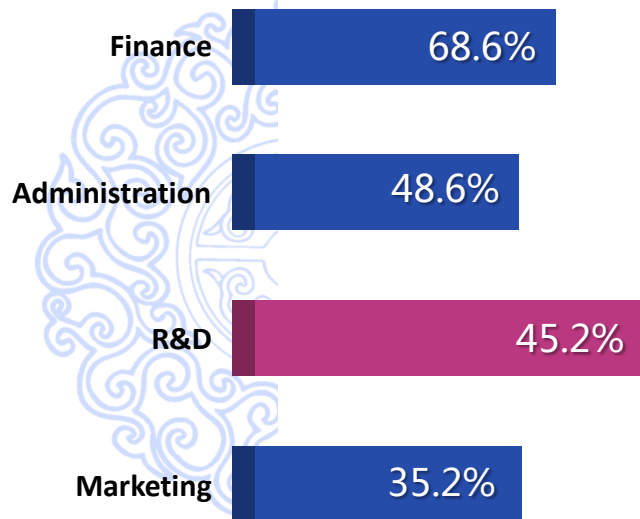
- None of them are close to 50%.



* Data from "lean in" by Sheryl Sandberg and data base by Mckinsey & company

Women workforce in ORG

36.4% women workforce in the whole group



None of them close to 50% or even 30%.



This
is
still
a
world
run
by

Being yourself

Education is less important for girls than boys financially and socially .

1

Women should be more involved in the family than her career .

2

Aggressive and hard-charging women are not acceptable .

3

Stereotypes
threats to
women

4

Women devote more earnings in the family will violate the unwritten social conduct .

Underestimate women' s capability, overestimate men' s capability .

5

Good women should well balance family and career, while men is unnecessary .

6

Being yourself



- Remember the title instead of your gender when sitting in the working table .
- To sit in your seat instead of the corner .
- Taking criticizes or even slander calmly as well as the praises .

Being yourself



- Do not choose to leave before you really leave .
- Accept sacrifices on family and career, you can not do it all just as you can not have it all .
- Done is better than perfect .



Being

yourself

Being
the best of
yourself





THANK YOU

