



# Revitalizing Employee Engagement

Being 'All In' at Sanofi



# Building in, not bolting on

## Transforming Sanofi

DEI + Culture + Experience

+ Co-creation

## Built by us, For us

- the **Strategy + Framework**
- the **Practicalities (Playbook + Platform)**
- the **Players – WiiFM**
- the **Sponsorship**
- the **Plans + Partnerships (Int + Ext)**
- the **Budget**
- the **Storytelling**
- the **Accountability + Empowerment + Data**
- the **Recognition + Learning**
- the **Work in Progress**

