

**Deloitte.**



# **Deloitte's Paid Family Leave Journey**

February 2020

Where we started...

**Maternity**  
**Paternity**



**Primary**  
**Secondary**





**Press releases**

## Deloitte announces 16 weeks of fully paid family leave time for caregiving

Deloitte's family leave program first of its kind for professional services

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New York, Sept. 8, 2016—Beginning this month, Deloitte professionals—from **Media contact:**



- **16 weeks of paid leave**
- **Broad range of life events**
- **Spouse, partner, parent, child or sibling**
- **Schedule flexibility based on needs**

What we're seeing...



***“It’s our responsibility and commitment as an organization to ensure that our people don’t have to make that choice between family and career.”***

**Carolyn O’Boyle, Deloitte LLP**

**Hearing before the Senate Subcommittee on Social Security, Pensions and Family Policy**

**July, 2018**

**Q&A...**