Deloitte.



Deloitte's Paid Family Leave Journey

February 2020

Where we started...

Maternity Paternity



Primary Secondary



Women returning from LOA

Single-parent households

Non-traditional family structures

Multi-generational workforce

???

Authenticity

Inclusive leadership

Empowered well-being

Multidimensional - millennials Stop perpetuating stereotypes!





Press releases

Deloitte announces 16 weeks of fully paid family leave time for caregiving

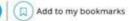
Deloitte's family leave program first of its kind for professional services

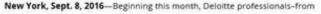












Media contact:









- 16 weeks of paid leave
- Broad range of life events
- Spouse, partner, parent, child or sibling
- Schedule flexibility based on needs

What we're seeing...



"It's our responsibility and commitment as an organization to ensure that our people don't have to make that choice between family and career."

Carolyn O'Boyle, Deloitte LLP Hearing before the Senate Subcommittee on Social Security, Pensions and Family Policy July, 2018

Q&A...