



2019 Colloquium on Global Diversity

CREATING A LEVEL PLAYING
FIELD FOR WOMEN

February 21-22, 2019 | MetLife Building | New York City ,USA



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Join Us for the 2019 Global Summit of Women

July 4-6, 2019

Basel, Switzerland

Register:

www.globewomen.org/globalsummit

CONTACT US

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We can also be found on the following
social media platforms:

Twitter: @GlobeWomen

Facebook: Global Summit of Women

Youtube: GlobeWomen TV

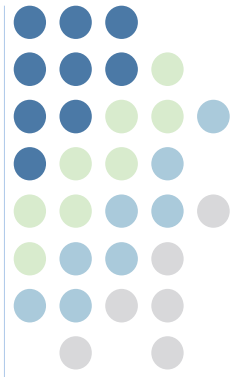
LinkedIn: Irene Natividad

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2019 COLLOQUIUM ON GLOBAL DIVERSITY

CREATING A LEVEL PLAYING FIELD FOR WOMEN

FEBRUARY 21-22, 2019
Paul Hastings Law Offices
MetLife Building 26th Floor,
New York City, USA



COLLOQUIUM PROGRAM

THURSDAY, FEBRUARY 21, 2019

4:00 p.m. Welcome and Introductions

Speakers: **Tara Giunta**, Partner & Co-Chair, Diversity Council, Paul Hastings
Irene Natividad, President, Global Summit of Women

4:10 p.m. Progress or Setbacks? Women and Work

Moderator: **Irene Natividad**, President, Global Summit of Women
Speakers: **Joann Lublin**, Former Management News Editor, *Wall Street Journal*

5:00 p.m. Driving Innovation Through Diversity

Moderator: **Irene Natividad**, President, Global Summit of Women
Speakers: **Frances Taplett**, Global People Senior Director, Boston Consulting Group

5:30 p.m. The State of Board Diversity Globally

Moderator: **Eve Ellis**, Senior & Founding Partner, Matterhorn Group, JP
MorganChase
Speakers: **Irene Natividad**, President, Global Summit of Women
Jeff Smith, Global Head of Human Resources, Blackrock

6:15 p.m. Break

6:30 p.m. Dinner Roundtables: Revisiting ERGs and Their Strategic Value

Group I Host: **Eugene Kelly**, Vice President, Global Diversity & Inclusion,
Colgate-Palmolive Company
Group II Host: **Jeffery Halter**, President, Y Women

COLLOQUIUM PROGRAM

FRIDAY, FEBRUARY 22, 2019

8:00 a.m. Breakfast Networking

8:15 a.m. *The Concept of Belonging: Innovative Inclusion Strategies*

Moderator: **Dr. Cindy Pace**, Asst. Vice President, Global Chief Diversity & Inclusion Officer, MetLife

Speakers: **Dr. Terri Cooper**, Chief Inclusion Officer, Deloitte (UK)

Marsha Jones, Executive Vice President & Chief Diversity Officer, PNC Financial Services

Eugene Kelly, Vice President & Chief Global Diversity & Inclusion Officer, Colgate-Palmolive Company

9:15 a.m. *Who is Responsible for Reskilling & Upskilling Workers for 21st Century Jobs?*

Moderator: **Umran Beba**, Senior Vice President, Chief Diversity & Engagement Officer, Pepsico

Speakers: **Mekala Krishnan**, Senior Fellow, McKinsey Global Institute

Elaine Mason, Vice President, People Planning, Design & Analytics, Cisco

Joanna Daly, Vice President, Talent, IBM

Donald Fan, Senior Director, Global Office of Culture, Diversity & Inclusion, Walmart

10:15 p.m. Break

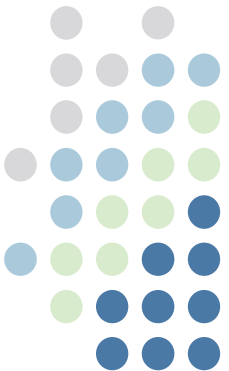
10:30 a.m. *Why CSR and Diversity Practice Must Coalesce*

Moderator: **Paul Lachhu**, Editor-in-Chief, Diversity Global

Speakers: **Rohini Anand**, Senior Vice President, Corporate Responsibility & Global Chief Diversity Officer, Sodexo

Yrthya Dinzey-Flores, Vice President, Corporate Responsibility, Diversity & Inclusion, Warner Media Group (formerly Time Warner Inc.)

Rita Mitjans, Global Chief Diversity & Corporate Responsibility Officer, ADP



FRIDAY, FEBRUARY 22, 2019 (continued)

11:15 a.m. Nipping at Pay Equity from the Outset-Public/Private Sector Initiatives

Moderator: **Rebecca L. Caruso**, Vice President, Communications, Diversity & Inclusion, L'Oreal USA

Speakers: **Kimberly Churches**, CEO, American Association of University Women
Sara Holton, Group Head, Talent and Leadership, Reckitt-Benckiser (UK)
Nancy Di Dia, Chief Diversity & Inclusion Officer, Boehringer Ingelheim

12:30 p.m. Luncheon Program: Post #MeToo--Results

Moderator: **Irene Natividad**, President, Global Summit of Women

Speakers: **Serena Does**, Senior Researcher, UCLA Anderson School of Management
Ken Bertsch, Executive Director, Council of Institutional Investors
Sharyn Tejani, Director, Times Up Legal Defense Fund, National Women's Law Center

2:00 p.m. Defining CEO Leadership

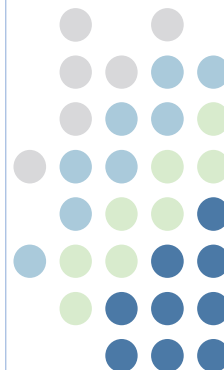
Moderator: **Irene Natividad**, President, Global Summit of Women

Speakers: **Kim Parker**, Director of Social Trends Research, Pew Research Center
Debra Rectenwald, General Manager, Abrasive Systems Division, 3M and Vice President; former Managing Director, 3M Singapore
Irene Espinosa, Former Treasurer of Mexico and current Deputy Governor, Central Bank of Mexico

3:00 p.m. Closing Remarks

Speaker: **Irene Natividad**, President, Global Summit of Women

COLLOQUIUM PROGRAM



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Irene Natividad, President, GlobeWomen Research & Education Institute

As President of GWREI, Irene Natividad convenes women leaders annually for almost three decades at the *Global Summit of Women* on best practices in advancing women's economic progress; conducts pioneering research on women board directors globally for 21 years now through *Corporate Women Directors International*, which she chairs; presents women CEOs to students at top universities globally through *Legacies of Women* Forums; and integrates economic equity issues in international forums including OECD, APEC, T-20 (for G-20), U.N. and World Bank meetings, to name a few. A former Board Director of the Sallie Mae Corp., she has served as a Commissioner on the National Association of Board Directors' Blue Ribbon Commission on Board Diversity. She was awarded the Trailblazer Award by the Huffington Post in 2015, selected by *Women's eNews* as one of the "21 Leaders for the 21st Century" in 2004, as one of the "25 Most Influential Working Mothers" by *Working Mother* magazine in 1998 and as one of the "100 Most Powerful Women in America" by *Ladies Home Journal* in 1988.



Rohini Anand, SVP, Corporate Responsibility & Global Chief Diversity Officer, Sodexo (USA)

Rohini Anand is Senior Vice President, Corporate Responsibility and Global Chief Diversity Officer for Sodexo, the 19th largest employer in the world and the leader in delivering integrated facilities management, food service operations and recognition programs in 80 countries. In her current role, she is responsible for the strategic direction, implementation and alignment of Sodexo's integrated global diversity and inclusion initiatives, as well as Sodexo's sustainable development and corporate social responsibility strategies.



Ken Bertsch, Executive Director, Council of Institutional Investors

Ken Bertsch was named Executive Director of the Council of Institutional Investors in March 2016. With more than 30 years of experience across a wide range of investment, consulting, management and corporate governance roles, he most recently served as a Partner at CamberView Partners. Previous positions include President and CEO of the Society of Corporate Secretaries & Governance Professionals; Executive Director for corporate governance and proxy voting at Morgan Stanley Investment Management; Managing Director for corporate governance analysis at Moody's Investors Service; Director of the governance engagement program at TIAA-CREF; and various roles at the Investor Responsibility Research Center.



Kimberly Churches, CEO, American Association of University Women

Kimberly Churches is the Chief Executive Officer of the American Association of University Women (AAUW), a leading voice in advancing equity for women and girls through research, advocacy and education. Prior to joining AAUW, she served as the Managing Director of the Brookings Institution, an internationally recognized public policy think tank. She has also served as an Associate Vice Chancellor at the University of Denver, a Director of Development at the University of North Florida, and a Division Director at the American Heart Association.





Terri Cooper, Chief Inclusion Officer, Deloitte

In her role as Chief Inclusion Officer for Deloitte US, Dr. Terri Cooper spearheads Deloitte's strategy to engage professionals throughout the talent lifecycle and foster a culture where everyone feels like they can connect, belong, and grow. A member of Deloitte's Executive Committee, she is passionate about instilling Deloitte's Six Signature Traits of an Inclusive Leader - such as cultural intelligence and cognizance of bias - across the organization. Prior to this role, she spent more than two decades in leadership and strategic advisory roles in the life sciences and health care industries, most recently as Deloitte's Global Healthcare Sector leader. Before joining Deloitte, she spent eight years in the pharmaceutical industry, in roles ranging from basic research to clinical development, regulatory affairs, sales, marketing, new product development, and licensing.



Joanna Daly, Vice President, Talent, IBM

As Vice President for Talent at IBM, Joanna Daly has global responsibility for talent acquisition, people analytics, cognitive HR strategy, talent solutions, performance management, and careers & skills. Prior to leading IBM's Talent division, she was the Vice President Human Resources for Industry Platforms and Blockchain. She has also led the company's Compensation portfolio, in which she was responsible for the design and deployment of salary, bonus, and equity compensation plans to more than 350,000 employees globally. She spent four years in Europe as Vice President Human Resources for Global Business Services and has also held HR and Compensation leadership roles based in Singapore and in India.



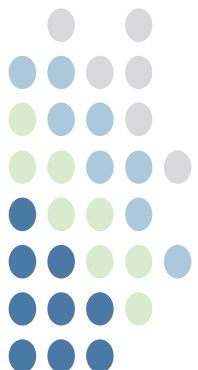
Nancy Di Dia, Chief Diversity and Inclusion Officer, Boehringer Ingelheim

Nancy Di Dia brings more than 25 years of experience in overall management and diversity, inclusion and engagement practices in corporate America to her role as Executive Director & Chief Diversity & Inclusion Officer at Boehringer Ingelheim. A certified Executive and Life Coach trained on the neuroscience of leadership and impactful ways to engage the brain in coaching, she is an active member of the advisory board of Hidden Brain Drain Task Force and the Center for Talent Innovation. She has been the recipient of several awards for her work in Diversity & Inclusion as well as for her industry wide efforts to improve diversity in clinical trials. With her leadership and vision, Boehringer Ingelheim has been the proud recipient of numerous recognition such as the HRC Corporate Equality Index for the best places to work for LGBT employees, Diversity Inc. Top 25 Noteworthy Companies, NAFE Top 60 and Working Mother Top 100 List, among others.



Yrthyha A. Dinzey-Flores, Vice President, Corporate Responsibility, Diversity & Inclusion Warner Media Group (formerly Time Warner Inc.)

Yrthyha Dinzey-Flores serves as Vice President for Corporate Responsibility and Diversity and Inclusion for the Warner Media Group (formerly Time Warner, Inc). She previously served as the company's Executive Director for Corporate Social Responsibility & Diversity at Time Warner, working with company leadership to create and implement strategies that fostered a culture of inclusion. Prior to joining Time Warner Inc., she was Senior Director, Corporate Responsibility and Inclusion at Thomson Reuters, where she was tasked with global strategy, policy, governance and new initiatives. She also served as the first Chief Diversity Officer for the State of New York, where she reformed and strengthened the State's programs and efforts encouraging the growth of Minority and Women Business Enterprises.





Dr. Serena Does, Senior Researcher, UCLA

Dr. Serena Does is a social psychologist and Senior Researcher in the Management & Organizations area at UCLA Anderson School of Management. Her research examines the psychology of social inequality, particularly in organizational settings. Much of her work highlights the ways in which social identities (e.g., racial and gender identities) and contextual cues (e.g., election outcomes, sexual harassment claims) shape people's perceptions of inequality, as well their motivation to maintain or challenge inequality. Her work has received national and international awards and has been published in *American Psychologist*, *Harvard Business Review*, among others, and has been featured in popular press outlets, including *The Washington Post*, *Chicago Tribune*, *Vox*, and *Fortune*.



Irene Espinosa Cantellano, Former Treasurer of Mexico and current Deputy Governor, Central Bank of Mexico

Irene Espinosa became the first woman to be named Deputy Governor of the Central Bank of México after her nomination was approved by Congress in 2018. Previously, she was appointed as Treasurer of Mexico in 2009 and was later reconfirmed to the post in 2012. As Treasurer, she was responsible for the design and implementation of a Single Treasury Account and oversaw the writing and implementation of the new Federal Treasury Law. A supporter of greater participation of women in the economy, she has sought to promote and increase the percentage of women in decision-making positions. These efforts led to her nomination as Coordinator of the Commission for Women Leaders for an Inclusive Economy (MULEI). Among other awards, she was named "Women of the Year" by Congress in 2011 for her long service and contribution to the nation's development.



Donald Fan, Senior Director, Global Office of Culture Diversity & Inclusion, Walmart

Donald Fan currently serves as a Senior Director in the Global Office of Culture, Diversity & Inclusion at Walmart Inc. In this role, he has been responsible for governance, strategic planning, marketing & communications, data analytics, business insights, and stakeholder relations. Prior to his current role, he worked in Walmart Information System Division in various technical and analytical positions. An instructor at a university in China before coming to the US, he currently serves as a board director of the National Association of Asian American Professionals, the University of Central Arkansas Confucius Institute, and is a member of the *Diversity MBA Magazine* Leadership Board.



Tara K. Giunta, Partner and Co-Chair of Global Diversity Council, Paul Hastings LLP

Tara K. Giunta, a Partner in the Litigation Practice of Paul Hastings, serves as Co-Chair of the firm's Global Diversity Council and Chair of the firm's Women's Initiative. She is also Vice Chair of the Investigations and White Collar Defense practice. With extensive experience in advising companies in sensitive industries, including life sciences/healthcare, technology, telecommunications, defense, and manufacturing, she has been recognized by *Global Investigations Review* as among 100 women across the globe who are "achieving great things in a competitive and notoriously tough area of law." She is also the Founder and Editor of Paul Hastings' survey and report "Breaking the Glass Ceiling: Women in the Boardroom."





Sara Holton, Group Head, Talent and Leadership, Reckitt-Benckiser (U.K.)

Sara Holton is Group Head of Talent & Leadership Development at RB Plc, a global leader in consumer healthcare and household products employing over 40,000 employees in over 60 countries. In her current role she is responsible for the full Talent and Leadership Development agenda. Prior to her current role, she was responsible for people across Global Functions at RB. She re-joined RB in 2014 having previously been Regional Human Resources Director for Northern Europe (UK, Germany, Ireland, Nordics and the Netherlands) from 2010-2012. With over 25 years HR experience gained working in various HR roles across Retail, Telecoms and FMCG sector in the UK and Spain, she also previously served as Human Resources Director for Weight Watchers UK.



Marsha Jones, Executive Vice President and Chief Diversity Officer, PNC

Marsha Jones is the Executive Vice President and Chief Diversity Officer of PNC Financial Services Group. In this role, she leads the development and implementation of strategies and programs that help further build and sustain a talented, diverse work force and a culture of inclusion. She joined PNC after a distinguished career of more than 25 years at Merrill Lynch. Among her numerous recognitions are the Harlem YMCA Black Achievers in Industry Award, the Professional Excellence in Financial Services Award from the New Jersey Fund for Women, and the Trailblazer for Women Award from the Dress for Success Foundation.



Eugene Kelly, Vice President, Global Diversity and Inclusion, Colgate-Palmolive

Eugene Kelly is Vice President for Global Diversity & Inclusion for Colgate-Palmolive, a \$18 billion consumer products company serving people in more than 200 countries and territories. In this role, his focus is on furthering Colgate's effort to attract and retain the best people from a diverse and broad base of global talent. Since joining Colgate in 2001, he has provided HR leadership in the areas of succession planning, competencies/ career tracks, staff development, performance management strategies and organization change management. Prior to Colgate, he held positions at AOL/Time Warner, PepsiCo, Wendy's International and Hyatt Hotels Corporation.



Mekala Krishnan, Senior Fellow, McKinsey Global Institute

Mekala Krishnan is a Senior Fellow at the McKinsey Global Institute (MGI), McKinsey's business and economics research arm. Her recent research has focused on topics related to inclusive growth and economic development, including productivity growth in advanced economies, global gender economics, women's role in labor markets, and urbanization. She co-leads MGI's research series on global gender equality, authoring multiple MGI reports on the power of parity and the financial benefits of advancing women's equality, including several regional and country-focused reports on gender equality in the Asia-Pacific region, Canada, India, the United Kingdom, and the United States. She also serves on the board of the Global Fund for Women, a leading public foundation dedicated to improving global gender equality.





Joann Lublin, *Careers Columnist and Former Management News Editor, Wall Street Journal*

Wall Street Journal's "Your Executive Career" columnist Joann S. Lublin long served as the *Journal's* Management News Editor, working with reporters to conceptualize and organize coverage of management and workplace issues, including corporate governance, executive pay, management recruiting and succession. She is the author of "Earning It: Hard-Won Lessons from Trailblazing Women at the Top of the Business World," which reflects interviews with 52 high-level executives. She first joined the *Journal* as a reporter in San Francisco in 1971 and subsequently worked in Chicago, Washington, and London where she was Deputy Bureau Chief. In July 1993, she created the *Journal's* "Managing Your Career" column, and, in 2018, she won the Lifetime Achievement Award given by the Gerald Loeb Awards, the highest honor in business journalism.



Elaine Mason, *Vice President of People Planning Design and Analytics, Cisco*

As the Vice President of People Planning, Design and Analytics, Elaine Mason leads a transformation function at Cisco that works with senior executives on talent and performance management, workforce analytics and planning, organization effectiveness and design thinking. Since joining Cisco in 2016, she has led three transformation initiatives – the redesign of performance, build out of workforce planning and the reinvention of the company's talent strategy. Prior to joining Cisco, she was the Vice President of Organization Effectiveness and Workforce Planning at American Express and Vice President of Planning and Education at Viacom/MTV Networks. She also serves on the Board of Imperative, a B-Corporation focused on enabling purpose driven work.



Rita Mitjans, *Chief Diversity and Corporate Social Responsibility Officer, ADP*

As Chief Diversity & Corporate Social Responsibility Officer for ADP, Rita Mitjans leads ADP's global diversity, inclusion and corporate social responsibility efforts. In her role, she repositioned Resource Groups as Business Resource Groups, growing membership by more than triple to over 12,000 associates and establishing a clear linkage with the company's human capital management strategy. She also oversees the company's sustainability strategy and reporting, establishing a clear linkage among business performance, talent and associate engagement. Prior to leading ADP's diversity and CSR initiatives, she held senior leadership positions in Marketing, Strategy and business development at ADP, Deutsche Bank and Bankers Trust.



Dr. Cindy Pace, *Assistant Vice President, Global Diversity and Inclusion, MetLife*

Dr. Cindy Pace is an Assistant Vice President at MetLife on the global diversity & inclusion team, where she is the strategy lead for the global women's initiative, U.S. diverse talent and purpose at work initiative. She is also a lecturer in executive education and adjunct professor of organizational leadership with a focus on advancing diverse women in business leadership. She recently authored a chapter on "Navigating Leadership" in the upcoming book, *Women's Leadership Journeys Revealed: Attributes, Styles, and Impact*. Prior to MetLife, she worked in clinical research, diversity & inclusion, executive leadership development, talent strategy integration and innovation at Pfizer after beginning her corporate career in clinical research in Women's Health at Solvay Pharmaceuticals.



Kim Parker, Director of Social Trends Research, Pew Research Center

As Director of Social Trends Research at Pew Research Center, Kim Parker oversees research on emerging social and demographic trends, manages major survey projects, and writes and edits reports. Prior to joining Pew, she worked as a research associate at the American Enterprise Institute. She is an author of studies on a variety of topics including gender and work, the changing American family, generational change, higher education, the Great Recession, the middle class, aging, military veterans, and Asian Americans. She frequently discusses social and demographic trends with journalists and has been interviewed by broadcast outlets such as NPR, NBC, MSNBC and C-SPAN.



Debra Rectenwald, General Manager, Abrasive Systems Division, Vice President, and former Regional Managing Director, 3M Southeast Asia

Debra Rectenwald currently serves as General Manager of 3M's Abrasive Systems Division and as Vice President. Her responsibilities include sales, marketing, manufacturing and R&D for abrasives systems globally. She is the former Vice President of 3M's Infection Prevention Division which supports global health care customers with novel products and solutions to prevent dangerous infections from occurring in a continuum of health care settings. She also was the former Vice President of Personal Care Division where she leveraged 3M's technology to support innovative products and solutions to large corporate retailers of personal care products worldwide. Lastly, she served as Regional Managing Director for 3M's total portfolio in Southeast Asia, based in Singapore.



Jeff Smith, Global Head of Human Resources, Blackrock

Jeff Smith is BlackRock's Global Head of Human Resources and a member of the Global Executive Committee. In this capacity, he supports and advises the business and the Board of Directors on all aspects of its investment in people and culture and the management of organizational change. He oversees recruiting; compensation; employee benefits and policies; professional, management and leadership development; executive succession planning; and HR operations. He also advises the business on the development of corporate diversity and philanthropy strategies. His service with the firm dates back to 2006, including his years with Barclays Global Investors (BGI), which merged with BlackRock in 2009.



Frances Taplett, Global People Senior Director, Boston Consulting Group

Frances Taplett leads Boston Consulting Group's Global People Team, serving the Global People Chair across four regions. As part of this remit, she has overall accountability for Women@BCG, which includes creating the core strategy and overseeing execution; developing priorities for future HR strategy including diversity, the People Operating Model, and strategic placements; and implementing globally consistent programs and tracking results to ensure accountability. She has co-authored several reports looking at gender and diversity and has led a TED workshop on gender and engagement. Her client work covers developing diversity and inclusion strategies and empowering women in the workplace; improving support and retention of an evolving talent pool; organizational design, change management and data and metrics.

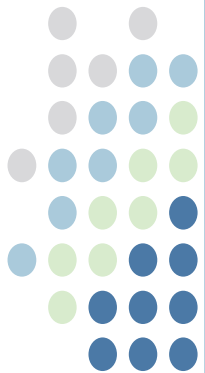


COLLOQUIUM PRESENTERS



Sharyn Tejani, *Director, Times Up Legal Defense Fund, National Women's Law Center*

Sharyn Tejani is the Director of the TIME'S UP Legal Defense Fund. Prior to starting this role in April 2018, she served as a Deputy Chief at the Employment Litigation Section of the Civil Rights Division of the U.S. Department of Justice where she supervised the investigation and litigation of cases on behalf of workers facing sex harassment, pregnancy discrimination, and employment barriers that unjustly screen out women and people of color. In addition to her work at the Department of Justice, she has spent her legal career working on issues of civil rights and women's rights at the National Partnership for Women and Families, the Feminist Majority, and the Equal Employment Opportunity Commission.





Umran Beba, Senior Vice President, Chief Diversity and Engagement Officer, PepsiCo

Umran Beba oversees PepsiCo’s global diversity agenda and is also responsible for Talent Assessment and Development, Learning and PepsiCo University as well as Human Capital Management Strategy and Workforce Analytics. Since joining the company with Frito-Lay in Turkey in 1994, she has held numerous roles, including President of PepsiCo’s Asia-Pacific region, President of the South East Europe region, and Chief Human Resource Officer for PepsiCo Asia, Middle East and North Africa. During her tenure as President for the Asia-Pacific region, she launched sustainable product initiatives in Australia, Thailand and the Philippines and started agricultural initiatives in Myanmar as well as the Business Skills Development Center with UNESCO.



Rebecca Caruso, Vice President, Communications, Diversity and Inclusion, L’Oreal USA

As Vice President, Communications, Diversity & Inclusion for L’Oréal USA, Rebecca Caruso is responsible for leading the overall communications strategy related to Diversity & Inclusion as well as L’Oreal USA’s key initiatives associated with gender and disability. With more than 30 years of corporate communications experience at leading Fortune 500 companies, she has a strong track record of effectively managing, enhancing and protecting the reputation of the companies for whom she has worked. Prior to joining L’Oréal USA, she served as Vice President, Corporate Communications for Toys “R” Us, Inc. and also held communications roles at spent more than eight years serving in several communications capacities at McDonald’s Corporation and Chrysler Motors.



Eve Ellis, Senior and Founding Partner, The Matterhorn Group at Morgan Stanley

A financial professional committed to using capital to make change, Eve Ellis is senior and founding partner of The Matterhorn Group at Morgan Stanley, a full-service wealth advisory group developing and executing sophisticated financial and philanthropic plans for individuals, businesses and nonprofit institutions. She is the Co-Manager of two Matterhorn proprietary portfolios for investors seeking financial and social returns: The Gender Parity Strategy, a gender lens portfolio, and The Diversity & Inclusion Strategy, a diversity issues portfolio. A Certified Financial Planner™, a Certified Investment Manager Analyst®, an Accredited Investment Fiduciary, and a Chartered Advisor in Philanthropy, she is a member of the Forum for Sustainable and Responsible Investment (US SIF). She has recently been named the 2018 recipient of The Women’s Bond Club Betty Cook Award which recognizes exceptional dedication to the advancement of women.



MODERATORS



Jeffery Halter, *President, YWomen*

Jeffery Tobias Halter is a gender strategist and the President of YWomen, a strategic consulting company focused on engaging men in women's leadership issues. He is the former Director of Diversity Strategy for The Coca-Cola Company. His clients and best practice work includes two Catalyst award winning companies, The Coca-Cola Company and Kimberly-Clark as well as, Deloitte, Bristol Myers, Walmart, Altria, Costco and dozens of other *Fortune* 500 companies. The author of two books, "WHY WOMEN, The Leadership Imperative to Advancing Women and Engaging Men" and "Selling to Men, Selling to

Women", he is a contributing writer to the Huffington Post, the New York Daily News, and is a two-time TEDx speaker.



Paul Lachhu, *Editor-in-Chief, Diversity Global*

Paul Lachhu is the president of Paradise Publishing Company and Editor-in-Chief of *Diversity Global Magazine*, a C-suite magazine that offers a platform for global diversity discussions on topics of HR, Talent Management, Women on Boards, and Diversity & Inclusion, among others. Having lived and worked in many different countries, he started his career at GE Capital as an Investment Analyst in the US and Canada and later moved into publishing. As a young man growing up in a socialist country, he experienced the pain and hardships of many people who struggle to make a living. He has since devoted time

speaking to young people about the importance of education, entrepreneurship and giving back to the community.