



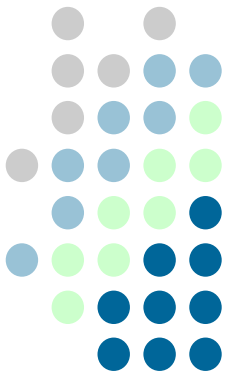
2018 COLLOQUIUM ON GLOBAL DIVERSITY

CREATING A LEVEL PLAYING FIELD FOR WOMEN

FEBRUARY 22-23, 2018

*MetLife Visitors & Conference Center
New York City, USA*





GLOBAL SUMMIT OF WOMEN

1100 G ST NW, STE. 700 • WASHINGTON, DC 20005 USA

tel: 202.835.3713

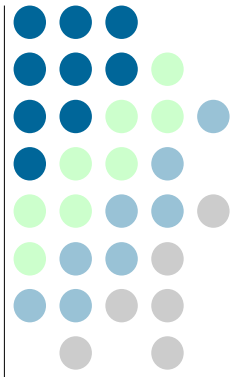
fax: 202.466.6195

email: summit@globewomen.com

web: www.globewomen.org

2018 COLLOQUIUM ON GLOBAL DIVERSITY

CREATING A LEVEL PLAYING FIELD FOR WOMEN



FEBRUARY 22-23, 2018

MetLife Visitors and Conference Center
New York City, USA



THURSDAY, FEBRUARY 22, 2018

4:00 p.m. Welcome and Introductions

Speakers: **Susan Podlogar**, Chief Human Resources Officer, MetLife
Irene Natividad, President, Global Summit of Women

4:10 p.m. Bias at the Top: The CEO Journey

Moderator: **Irene Natividad**, President, Global Summit of Women

Speakers: **Susan Chira**, Senior Correspondent and Editor, Gender Issues,
New York Times

Peggy Hazard, Senior Partner, Leader, Global "Advancing Women"
Practice, Korn Ferry, with

Evelyn Orr, Senior Partner, Lead Researcher, 100x25 Project, Korn Ferry

5:00 p.m. Shareholders' and Investors' Push on Diversity

Moderator: **Eve Ellis**, Senior & Founding Partner, Matterhorn Group, JP MorganChase

Speakers: **Mary Morris**, Investment Officer, Corporate Governance, CALSTRS
Julie Goodridge, President & Founder, Northstar Asset Management

5:45 p.m. Do Quotas Work? Board Diversity Update

Speaker: **Irene Natividad**, President, Global Summit of Women

6:15 p.m. Break

6:30 p.m. Dinner Roundtables: Beyond the Groundbreakers: Making D&I Sustainable

Group I Host: **Rohini Anand**, Senior Vice President, Corporate Responsibility
and Global Chief Diversity Officer, Sodexo

Group II Host: **Jeffery Halter**, President, Y Women

COLLOQUIUM PROGRAM

COLLOQUIUM PROGRAM

FRIDAY, FEBRUARY 23, 2018 *(continued)*

8:00 a.m. Breakfast Networking

8:15 a.m. Enabling Mind-Shifts

Moderator: **Yrthya Dinzey-Flores**, Vice President, Corporate Responsibility, Diversity & Inclusion, Time Warner

Speakers: **Julie Coffman**, Partner, Bain & Company

Rohini Anand, Senior Vice President, Corporate Responsibility & Global Chief Diversity Officer, Sodexo

Frida Polli, Founder & CEO, Pymetrics

9:15 a.m. Reframing D&I: Creating Internal & External Allies for Diversity

Moderator: **Juan Otero**, Vice President, Corporate Diversity & Inclusion, Comcast

Speakers: **Deb de Haas**, National Managing Partner & Chief Inclusion Officer, Deloitte

Sharon Fronabarger, Head, D&I Global Accountability and Metrics, Johnson & Johnson

Tara Giunta, Partner & Co-Chair, Diversity Council, Paul Hastings

10:15 p.m. Break

10:30 a.m. Leading Diversity Across Borders

Moderator: **Paul Lachhu**, Editor-in-Chief, Diversity Global

Speakers: **Debra Hazelton**, Senior Advisor for Global Talent Development, Mizuho Financial Group (Japan/Australia)

Ellenore Angelides, Director, Kindle Content Risk Management, Amazon

Barbara Leveel, Global Head of Diversity, BNP Paribas (France)

11:15 a.m. Broadening the Employment Pool: Competency-based Recruitment

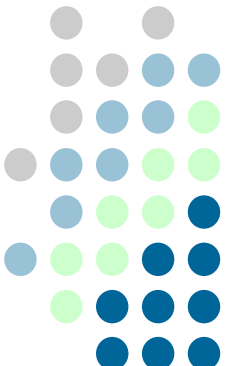
Moderator: **Marsha Jones**, Executive Vice President & Chief Diversity Officer, PNC Financial Services

Speakers: **Kimberly Admire**, COO, I&E (Innovate and Educate)

Hon. Richard Berry, Former Mayor, Albuquerque, New Mexico

Sean Sullivan, Vice President, Human Resources, Tufts Medical Center

Grace Suh, Director, Education Corporate Citizenship, IBM



FRIDAY, FEBRUARY 23, 2018 *(continued)*

12:30 p.m. Luncheon Program: *Women CEOs-Leading in Diverse Cultures*

Moderator: **Irene Natividad**, President, Global Summit of Women

Speakers: **Ilka Friese**, Managing Director & CFO, NTT Data Germany

Denise Rutherford, Former President, 3m Japan

Ilona Weiss, President & CEO, ABC Data (Poland)

Juliana Tabon, President, MetLife Colombia

Maria Teresa Arnal, President, Google Mexico

2:00 p.m. *Why Leadership Development Programs Aren't Working*

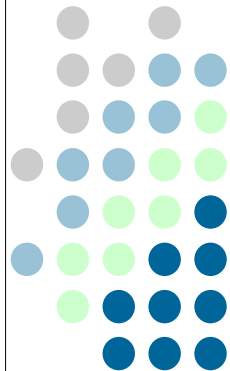
Moderator: **Irene Natividad**, President, Global Summit of Women

Speakers: **Elizabeth Nieto**, Senior Vice President and Global Chief Diversity and Inclusion Officer, MetLife
with **Cindy Pace**, Assistant Vice President, Global Diversity & Inclusion, MetLife

Melissa Omet, Vice President, Talent Development, Diversity & Inclusion, AT&T

2:45 p.m. Closing Remarks

Speaker: **Irene Natividad**, President, Global Summit of Women



2018 COLLOQUIUM ON GLOBAL DIVERSITY

COLLOQUIUM PRESENTERS



Irene Natividad, President, GlobeWomen Research & Education Institute

As President of GWREI, Irene Natividad convenes women leaders annually for almost three decades at the *Global Summit of Women* on best practices in advancing women's economic progress; conducts pioneering research on women board directors globally for 21 years now through *Corporate Women Directors International*, which she chairs; presents women CEOs to students at top universities globally through *Legacies of Women* Forums; and integrates economic equity issues in international forums including OECD, APEC, T-20 (for G-20), U.N. and World Bank meetings, to name a few. A former Board Director of the Sallie Mae Corp., she has served as a Commissioner on the National Association of Board Directors' Blue Ribbon Commission on Board Diversity. She was awarded the Trailblazer Award by the Huffington Post in 2015, selected by *Women's eNews* as one of the "21 Leaders for the 21st Century" in 2004, as one of the "25 Most Influential Working Mothers" by *Working Mother* magazine in 1998 and as one of the "100 Most Powerful Women in America" by *Ladies Home Journal* in 1988.



Kimberly Admire, Chief Operating Officer, Innovate + Educate

Kimberly Admire is the Chief Operating Officer for Innovate + Educate (I+E), an organization in which she was also the founding Co-Chair in 2009. As COO, she is responsible for leading and managing a comprehensive array of services and programs to create new employment pathways for workers based on skills and competencies. Prior to joining I+E, she was the Chief Human Resources Officer for SAIC, responsible for leading the development and implementation of the organization's human capital strategy with a focus on organizational culture, talent management, workforce planning, and employee engagement. She has also served as Vice President of Culture, Diversity and Equal Opportunity Programs for Lockheed Martin, along with other roles in her 16 years with the company.



Rohini Anand, SVP, Corporate Responsibility & Global Chief Diversity Officer, Sodexo (USA)

Rohini Anand is Senior Vice President, Corporate Responsibility and Global Chief Diversity Officer for Sodexo, the 19th largest employer in the world and the leader in delivering integrated facilities management, food service operations and recognition programs in 80 countries. In her current role, she is responsible for the strategic direction, implementation and alignment of Sodexo's integrated global diversity and inclusion initiatives, as well as Sodexo's sustainable development and corporate social responsibility strategies.



Ellenore Angelidis, Global Director, Kindle Content Risk Management, Amazon

Ellenore Angelidis has worked for Amazon in Seattle, Luxembourg, and Paris in legal, product, cross-functional, and HR roles, including serving as Amazon's first Director of Diversity. She is currently Amazon's Global Director for Kindle Content Risk Management. Prior to Amazon, she received her legal start at Baker & McKenzie, then managed complex litigation including regulatory and government matters, public relations and crisis management for Sears. For three years, she has been a judge for "Inspiring 50" covering Tech Women in the European Union. She is also the Founder of Open Hearts Big Dreams, a non-profit focused on increasing educational opportunities for kids in Ethiopia.



Maria Teresa Arnal, *President, Google Mexico*

Maria Teresa Arnal was named Managing Director of Google Mexico in March 2017. Previously, she was Managing Director for Twitter Colombia and Argentina. With over 20 years of international management experience in the fields of marketing, internet, new media, technology, telecommunications, and entertainment, she has also held the positions of CEO for J. Walter Thompson Mexico, a marketing innovation and digital transformation company, and was Founder and CEO of Clarus Digital, a digital strategy and marketing firm. An industry leader in developing digital business in Mexico, she is the Founder of the Internet Architecture Board Mexico, and President of the Board of the Mexican chapter of the World Internet Project.



Hon. Richard J. Berry, *Former Mayor, Albuquerque, New Mexico*

Richard J. Berry served as mayor of Albuquerque, New Mexico from 2009-2017. Prior to serving as mayor, he was elected twice as a State Representative to the New Mexico State Legislature, and he owned a successful Albuquerque construction company for decades that conducted business throughout the Southwest United States. On his watch, Albuquerque was ranked second "Best Run City" in the nation with a population of over 500,000. He was recognized as one of the "Most Inspirational People in America" by the *Washington Post*, largely due to the success of a program called "There's a Better Way," which takes a new approach to addressing panhandling by providing the homeless with opportunities to work.



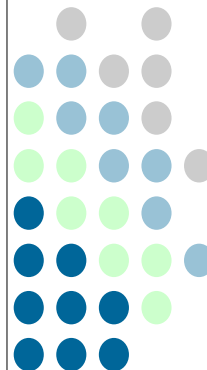
Susan Chira, *Senior Correspondent and Editor, Gender Issues, The New York Times*

Susan Chira was named Senior Correspondent and Editor, Gender Issues, for the *New York Times* in September 2016 after 20 years as an Editor and senior executive. She also leads a comprehensive mentoring program on which she advises Executive Editor Dean Baquet on personnel matters. She was one of The Times's longest-serving foreign editors, from 2004 -2011, and also served as Deputy Foreign Editor from February 1997-October 1999. She is the author of "A Mother's Place: Rewriting the Rules of Motherhood," and was part of a team that won the 2009 Pulitzer Prize for International Reporting for coverage of America's deepening military and political challenges in Afghanistan and Pakistan.



Julie Coffman, *Partner, Bain & Company*

Julie Coffman joined Bain more than 25 years ago and is the Americas Organization practice leader as well as a leader in the global Healthcare practice. Her work has been primarily around operating model redesigns to create alignment in organizational structure, processes and roles/accountabilities. She has also led the development of Bain Winning Culture and has extensive experience in leadership development and employee engagement. Internally, she is the founding chair of Bain's Global Women's Leadership Council, which is focused on increasing the number of women in Bain's leadership ranks. She is the co-author of several whitepapers on this topic, including "Flexible Work Models: How to create sustainability in a 24/7 World" and "Charting the Course: Getting Women to the Top."





Rhonda Crichlow, Senior Vice President & Chief Diversity Officer, Charter Communications

Rhonda Crichlow has been Senior Vice President, Chief Diversity Officer of Charter Communications since October 2016. In this position, she is responsible for the overall strategic development and implementation of Charter's diversity and inclusion strategy. She joined Charter after 10 years with Novartis Pharmaceuticals where she most recently served as Vice President and Head, US Diversity & Inclusion, President of the Novartis US Foundation, and a member of the Innovative Medicines Executive Committee. Under her leadership, Diversity Inc recognized Novartis as the leading company for Diversity & Inclusion in 2014 and 2015, the only company to have achieved this distinction consecutively.



Deborah L. DeHaas, Vice Chairman, Chief Inclusion Officer and National Managing Partner for Board Effectiveness, Deloitte LLP

Deb DeHaas is Vice Chairman, Chief Inclusion Officer and National Managing Partner of the Center for Board Effectiveness for Deloitte LLP. As Chief Inclusion Officer, she drives Deloitte's strategy to recruit, develop, and promote a diverse workforce and foster an inclusive environment where leaders thrive. She is also responsible for Deloitte's boardroom programs that focus on the myriad issues facing boards, board members, and C-level executives including governance and audit, strategy, risk, innovation, compensation and succession. A member of the Deloitte U.S. Executive Committee, she was named to *Accounting Today's* "Top 100 Most Influential" list in 2013 and 2014 and is also included in the 2015 and 2016 NACD "Directorship 100" which recognizes influential leaders in corporate governance.



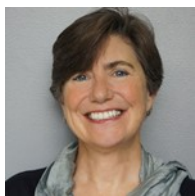
Ilka Friese, Managing Director and CFO, NTT Data (Germany)

Ilka Friese is the Managing Director and Chief Financial Officer at NTT DATA Germany. In this position, she leads NTT's finance department in Germany, Austria, Denmark and Romania. Her portfolio also includes Information Management, Corporate Real Estate and Procurement. Since 2015, she has led the Women in NTT Data Initiative which aims to attract talented women and to support them in their careers. Previously, she held various management positions in Finance & Comptrolling at GE Capital and BMW Group.



Sharon Fronabarger, Head, D&I Global Accountability and Metrics, Johnson & Johnson

Sharon Fronabarger is the Head of Diversity & Inclusion Global Accountability and Metrics working across the Johnson & Johnson Enterprise, championing workforce equality through compliance, workforce analytics and inclusion. Recognized as a consistently high-performing, customer-focused leader with the ability to develop and implement innovative solutions resulting in achieving outcomes others believed to be impossible, she is experienced in Regulatory Compliance, Workforce Analytics, Affirmative Action, Diversity & Inclusion strategy development, HR Operations, Shared Services, Immigration, and Project management.



Julie Goodridge, Founder and CEO, NorthStar Asset Management

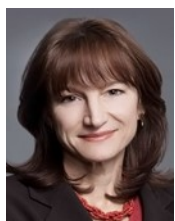
A pioneer in the field of socially responsible investing, Julie Goodridge was an early member of the Social Investment Forum in 1984, launched NorthStar Asset Management in 1990, and today stands at the forefront of a more proactive approach to progressive wealth management. Through direct interaction with every client, she provides financial planning expertise, drives major investment decisions, and is the final word for all shareholder activism activities. She was the lead plaintiff in the legal case, Goodridge v. Massachusetts Dept. of Public Health, winning marriage rights for same sex couples in Massachusetts.





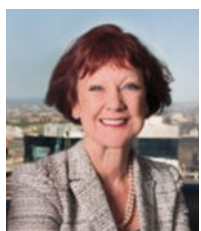
Tara K. Giunta, Partner and Co-Chair of Global Diversity Council, Paul Hastings

Tara K. Giunta, a Partner in the Litigation Practice of Paul Hastings, serves as Co-Chair of the firm's Global Diversity Council and Chair of the firm's Women's Initiative. She is also Vice Chair of the Investigations and White Collar Defense practice. With extensive experience in advising companies in sensitive industries, including life sciences/healthcare, technology, telecommunications, defense, and manufacturing, she has been recognized by *Global Investigations Review* as among 100 women across the globe who are "achieving great things in a competitive and notoriously tough area of law." She is also the Founder and Editor of Paul Hastings' survey and report "Breaking the Glass Ceiling: Women in the Boardroom."



Peggy Hazard, Senior Partner and Leader, Global "Advancing Women" Practice, Korn Ferry

An Associate Client Partner at Korn Ferry Hay Group, Peggy Hazard specializes in executive consulting, leadership development and coaching to help organizations achieve business results through improved global talent strategies and more diverse, inclusive and agile organizations. A leader in Korn Ferry's Advancing Women practice, she was instrumental in developing the firm's Five Phase Strategic Methodology for increasing diversity at senior levels. She began her career at Ralph Lauren and Warnaco, later became a Director of a simulation company serving *Fortune* 500 clients and a Managing Editor of a Global 100 Corporation's online Global Inclusion University serving 197,000 employees in more than 160 countries.



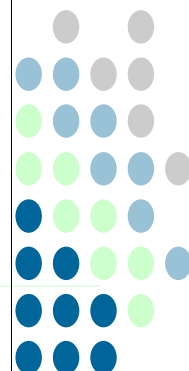
Debra Hazelton, Senior Advisor for Global Talent Development, Mizuho Financial Group (Japan/Australia)

Debra Hazelton has recently taken on the role of Senior Advisor for Global Talent Development with Mizuho Financial Group, Inc., one of the world's largest financial services companies with a global network of 120 offices in 39 countries and a workforce of more than 56,000. Previously, she worked in Mizuho's Tokyo Head Office as General Manager, Global Talent Acquisition and Development, the first non-Japanese to be appointed General Manager of a division within Mizuho. She has also served as General Manager of Mizuho Bank in Sydney, where she provided corporate, treasury and project finance solutions for multinational companies and has also had executive roles with Commonwealth Bank of Australia, including ten years as General Manager in Tokyo. She is also currently a Board Director of the Australia-Japan Foundation.



Barbara Levéel, Global Head of Diversity, HR and Corporate Social Responsibility, BNP Paribas (France)

Barbara Levéel was appointed Global Head of Diversity and Human Resources, Corporate Social Responsibility for BNP Paribas in October 2014. She began her career at BNP Paribas in 2002 in Argentina as a Market Risk Manager. She then joined the fixed income team in the corporate and investment banking department, followed by the general inspection department, where she notably carried out missions on HR issues in France and internationally. From 2010-2014, she held the position of Deputy Head of Support and Development within the group's purchasing function.





Mary Morris, Investment Officer, Corporate Governance, CalSTRS

Mary Morris is an Investment Officer within Corporate Governance, Investments for the California State Teachers' Retirement System (CalSTRS), the largest educator-only public pension fund in the world with a global investment portfolio valued at \$225 billion. Her main areas of focus are corporate engagement, improving board accountability and diversity of boards, financial markets and assisting in the management of CalSTRS \$4 billion activist and sustainability manager portfolio. She has over 28 years of experience as an auditor, accountant and financial analyst.



Elizabeth Nieto, Vice President, Global Chief Diversity and Inclusion Officer, MetLife

Elizabeth Nieto assumed the role of Global Chief Diversity & Inclusion Officer at MetLife in 2012 and expanded her responsibilities in 2017 to also lead the company's talent processes. Before joining MetLife, she was the Global Head of Talent, Learning, and Diversity for Marsh, Inc., and spent almost 20 years with Citigroup in global talent management, diversity, and inclusion roles, and as an HR business partner. Previously, she managed global and regional learning organizations working extensively in Europe, Latin America, and Asia. In 2014, she was named one of the "Top Champions of Diversity" by *Diversity Global* and recognized as one of the 2014 Hispanic Business "50 Influentials" by *Hispanic Business*. In 2016, she was honored by the All Stars Project for her contributions to the development of underserved youth.



Melissa Omet, Vice President, Talent Development, Diversity and Inclusion, AT&T

As Vice President of Talent Development, Diversity & Inclusion at AT&T, Melissa Omet is responsible for overseeing the creation and execution of global talent strategies that drive the performance and development of AT&T employees. In her current role, she builds AT&T's leadership pipeline in alignment with business needs and ensures the engagement and retention of key talent. She joined AT&T in 2000 as a field manager for Ameritech after working as an analyst for Accenture. She went on to oversee national network provisioning centers, serving AT&T's 22-state footprint and field operations teams of more than 1,000 employees. In 2015, she became executive director of AT&T University where she was responsible for overseeing "Leading with Distinction," AT&T's cornerstone leadership development program.



Evelyn Orr, Vice President and Chief Operating Officer, Korn Ferry Institute; Lead Researcher, 100x25 Project

Evelyn Orr is the Vice President and Chief Operating Officer of the Korn Ferry Institute, based in the Firm's Minneapolis office. She specializes in translating research on leadership and organizations into practical resources for leaders. With more than fifteen years of experience in talent management including competency modeling, interviewing and selection, engagement, leadership development, team development, and succession planning, she has worked with many Fortune 500 organizations from the consumer, financial, industrial, and technology industries. Prior to joining Korn Ferry, she served as director of learning and development at a large retailer with multiple brands.



Cindy Pace, Assistant Vice President, Global Diversity and Inclusion, MetLife

Cindy Pace is an Assistant Vice President at MetLife on the global diversity & inclusion team, where she is the strategy lead for the global women's initiative, U.S. diverse talent and purpose at work initiative. She is also a lecturer in executive education and adjunct professor of organizational leadership with a focus on advancing diverse women in business leadership. She recently authored a chapter on "Navigating Leadership" in the upcoming book, *Women's Leadership Journeys Revealed: Attributes, Styles, and Impact*. Prior to MetLife she worked in clinical research, diversity & inclusion, executive leadership, talent strategy integration & innovation at Pfizer after beginning her corporate career in clinical research in Women's Health at Solvay Pharmaceuticals.



Susan Podlogar, Chief Human Resources Officer and Executive Vice President, MetLife

Susan Podlogar is MetLife's Chief Human Resources Officer, Executive Vice President and a member of the company's Executive Group. She joined MetLife in July 2017 and oversees its Global Human Resources strategies and practices with the goal of attracting, developing and retaining a workforce that creates value for MetLife customers and shareholders every day. Before joining MetLife, she was Global Vice President of Human Resources for Johnson & Johnson. During her tenure at Johnson & Johnson, she was responsible for the company's Global Total Rewards & Performance organization in which she led the transition to new global compensation plans and the adoption of consistent performance and development standards for the company's 128,000 employees, which better aligned pay and performance practices with behavioral and business outcomes. Earlier, she worked in HR roles at Bayer Pharmaceuticals and Bristol-Myers Squibb.



Frida Polli, Chief Executive Officer and Founder, pymetrics

Dr. Frida Polli is an award-winning neuroscientist turned startup founder. In 2012, she co-founded pymetrics, a company pioneering the use of neuroscience and data science to accurately predict hiring outcomes and remove hiring bias through patented games and algorithms. She completed her predoctoral training in neuroscience at Harvard Medical School, and her postdoctoral fellowship in neuroscience at MIT. In 2010, she won a "Young Investigator Award" from the Brain + Behavior Research Foundation and was the winner of the MIT 100K Entrepreneurship Competition Life Sciences Track. After a decade in academic neuroscience, she sought to apply neuroscience and data science to real world problems in joining with Julie Yoo in co-founding pymetrics.



Denise Rutherford, Former President, 3M Japan

After serving as President of 3M Japan, Denise Rutherford is currently **Vice President for Research and Development** for the company. In a 3M career spanning more than a quarter of a century, she has contributed to the company's success in roles ranging from research chemist to lab manager and technical director, and from Vice President and General Manager of 3M's Aerospace and Aircraft Maintenance department to Managing Director of 3M Belgium. Prior to her role in Japan, she was President of 3M for Greater China and before that President of Latin America International Operations. In addition, she developed and served as Chair of the Women Leadership Forum for Latin America.





Grace Suh, Director, Education Corporate Citizenship, IBM

As Director of Education, Corporate Citizenship at the IBM Corporation, Grace Suh manages IBM's global education portfolio of STEM (Science, Technology, Engineering and Mathematics) and teacher professional development programs. Prior to IBM, she worked at the Children's Defense Fund, a national child advocacy organization in Washington, D.C. where she focused primarily on child welfare policy. In addition to the corporate and nonprofit sectors, she has worked on education and children's issues in state and city governments as well as serves on a number of education committees and boards, including the Cahn Fellows Programs and Schools That Can.



Sean Sullivan, Vice President, Human Resources, Tufts Medical Center

Sean Sullivan is Vice President, Human Resources for Tufts Medical Center, an internationally respected academic medical center in Boston, Massachusetts. He joined Tufts Medical Center in 2016, with the objective of re-aligning the HR function to the needs of a growing institution. In this role, he has re-vamped the talent acquisition function with greater focus on partnerships with community-based organizations and on improving the applicant experience. He previously held senior leadership positions for technology firms in the defense and intelligence industries, including Senior Vice President for Human Resources for Leidos, a global IT and technology firm with \$11b in revenue and 40,000 employees.



Juliana Tobon, President, MetLife Colombia

Juliana Tobon has served as the Country Manager of MetLife Colombia since August 2015. In this role, she has strengthened the lines of business through exploring diverse distribution channel alternatives and focusing on clients' experiences. In addition, she launched a benefit program to offer a wide range of non-salary benefits in order to attract external talent and build better relationships with current employees. Prior to joining MetLife, she was a Commercial Vice-President at QBE and held roles at Mercer as the Benefits Leader for the Andean Region and Central America and Country Manager for Colombia and Central America, and at Generali as a Commercial Vice-President.



Ilona Weiss, President and CEO, ABC Data, S.A. (Poland)

With more than 20 years' experience in the IT industry, Ilona Weiss is President and CEO of ABC Data, a leading company in IT and consumer electronics distribution in Central and Eastern Europe (CEE). Since she became CEO in 2015, the company has been awarded as the best electronics distributor in Central and Eastern Europe by the EMEA Channel Academy. She has received numerous awards, including "Personality of the Year" in the CEE Capital Market Awards, "Person of the Year 2015" during the "Mobility Trends 2015" Gala, and was ranked one of the most influential women in Poland by *Home & Market* magazine. Currently, she is also an Investment Partner with MCI Capital S.A., a technological investment fund and one of the most dynamically growing Private Equity Funds in the CEE.



Yrthyha A. Dinzey-Flores, Vice President, Corporate Responsibility, Diversity & Inclusion TimeWarner, Inc.

Yrthyha Dinzey-Flores was recently appointed Vice President for Corporate Responsibility and Diversity and Inclusion for Time Warner, Inc. She previously served as the company's Executive Director for Corporate Social Responsibility & Diversity at Time Warner, working with company leadership to create and implement strategies that fostered a culture of inclusion. Prior to joining Time Warner Inc., she was Senior Director, Corporate Responsibility and Inclusion at Thomson Reuters, where she was tasked with global strategy, policy, governance and new initiatives. She also served as the first Chief Diversity Officer for the State of New York, where she reformed and strengthened the State's programs and efforts encouraging the growth of Minority and Women Business Enterprises.



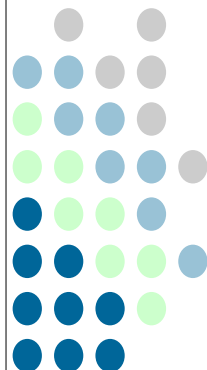
Eve Ellis, Senior Partner, The Matterhorn Group at Morgan Stanley

Eve Ellis is a Senior Partner in The Matterhorn Group at Morgan Stanley, a wealth advisory group developing and executing sophisticated financial and philanthropic plans for individuals, businesses and nonprofit institutions. She is also Portfolio Manager of two actively managed investment portfolios for investors seeking financial and social returns: The Parity Portfolio Strategy, a gender lens portfolio, and The Diversity & Inclusion Strategy, a portfolio that analyzes 24 metrics related to diversity issues. A member of the Association of Professional Investment Consultants and Forum for Sustainable and Responsible Investment, she is active in numerous organizations including the Ms. Foundation for Women, 100 Women in Hedge Funds Philanthropy Committee, and the Thirty Percent Coalition.



Jeffery Halter, President, YWomen

Jeffery Tobias Halter is a gender strategist and the President of YWomen, a strategic consulting company focused on engaging men in women's leadership issues. He is the former Director of Diversity Strategy for The Coca-Cola Company. His clients and best practice work includes two Catalyst award winning companies, The Coca-Cola Company and Kimberly-Clark as well as, Deloitte, Bristol Myers, Walmart, Altria, Costco and dozens of other *Fortune* 500 companies. The author of two books, "WHY WOMEN, The Leadership Imperative to Advancing Women and Engaging Men" and "Selling to Men, Selling to Women", he is a contributing writer to the Huffington Post, the New York Daily News, and is a two-time TEDx speaker.



MODERATORS



Marsha Jones, Executive Vice President and Chief Diversity Officer, PNC

Marsha Jones is the Executive Vice President and Chief Diversity Officer of PNC Financial Services Group. In this role, she leads the development and implementation of strategies and programs that help further build and sustain a talented, diverse workforce and a culture of inclusion. She joined PNC after a distinguished career of more than 25 years at Merrill Lynch. Among her numerous recognitions are the Harlem YMCA Black Achievers in Industry Award, the Professional Excellence in Financial Services Award from the New Jersey Fund for Women, and the Trailblazer for Women Award from the Dress for Success Foundation.



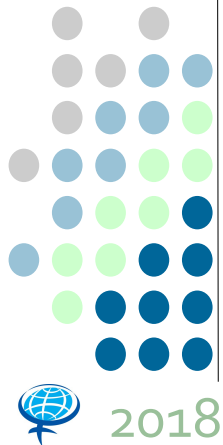
Paul Lachhu, Editor-in-Chief, Diversity Global

Paul Lachhu is the president of Paradise Publishing Company and Editor-in-Chief of *Diversity Global Magazine*, a C-suite magazine that offers a platform for global diversity discussions on topics of HR, Talent Management, Women on Boards, and Diversity & Inclusion, among others. Having lived and worked in many different countries, he started his career at GE Capital as an Investment Analyst in the US and Canada and later moved into publishing. As a young man growing up in a socialist country, he experienced the pain and hardships of many people who struggle to make a living. He has since devoted time speaking to young people about the importance of education, entrepreneurship and giving back to the community.



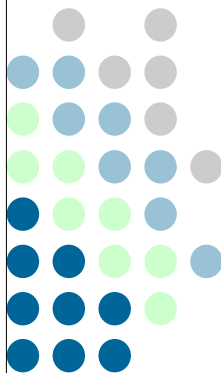
Juan Otero, Vice President, Diversity and Inclusion, Comcast Corporation

Juan Otero serves as Vice President of Diversity & Inclusion for Comcast Corporation. In this role, he oversees the strategy and implementation of diversity and inclusion initiatives across the company in five focus areas: governance, workforce, procurement, programming and community impact. He also works closely with Comcast's Executive Internal Diversity Council and its Workforce Diversity & Inclusion team, and the external Comcast NBCUniversal Joint Diversity Advisory Council. Prior to joining Comcast in 2007 as Vice President of Federal Government Affairs, he served as a director for the National Governors Association in Washington, D.C. and previously served as Deputy Director at the U.S. Department of Homeland Security, where he oversaw the Department's efforts to develop improved interoperability technologies and communications.



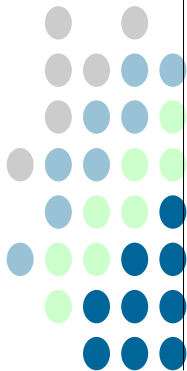
2018 COLLOQUIUM PARTICIPANTS

First Name	Last Name	Title/Position	Company/Organization
Kimberly	Admire	Chief Operating Officer	Innovate + Educate
Floss	Aggrey	Sr. Dir Compliance, Diversity & Inclusion	Randstad
Rohini	Anand	SVP Corporate Responsibilities & Global Chief Diversity Officer	Sodexo
Ellenore	Angelidis	Global Director Kindle Content Risk Management	Amazon
Karina	Arnaez	Diversity/Inclusion Leader	PAREXEL
Maria Teresa	Arnal	CEO	Google Mexico
Deborah	Ashton	Chief Psychologist	Diversity MBA
Vivian	Ayuso-Sanchez	Corp. Manager Diversity & Inclusion	Walgreens
John	Basile	Sr. Consultant	Jennifer Brown Consulting
Richard	Berry	Former Mayor, Albuquerque	New Mexico
Charmaine	Brown	Director of Diversity and Inclusion	Fannie Mae
Kelly	Buckingham	Communications Director	Lockheed Martin
Anna	Budde	Chief Marketing & Communications Officer	NTT Data Deutschland GMBH
Gaylia	Campbell	Vice President Precision Fires and Combat Maneuver Systems	Lockheed Martin Missiles Fire & Control
Stephanie	Cardot	Co-Founder and President	To Do Today Inc
Rebecca	Caruso	VP, Diversity & Inclusion	L'Oreal USA
Claudia	Caryevschi	Global Diversity & Inclusion Director	Metlife
Sarah	Chartrand	SVP Talent, Leadership & Diversity	Ahold Delhaize
Susan	Chira	Senior Editor & Correspondent for Gender	New York Times
Karen	Chu	Corp VP, Global Clinical Operations	PAREXEL
Julie	Coffman	Partner	Bain and Co.
Rhonda	Crichlow	SVP, Chief Diversity Officer	Charter Communications
Deb	DeHaas	Chief Inclusion Officer	Deloitte
Nancy	Di Dia	Americas, Chief Diversity & Inclusion Officer	Boehringer Ingelheim USA Corp.
Yrthya	Dinzey-Flores	Vice President, Cultural Investments, Diversity & Inclusion,	Time Warner Inc.
Eve	Ellis	Manager/Financial Advisor	Morgan Stanley
Patricia	Espinosa Torres	VP of Government Relations	AMEDIRH
Denise	Evans	Vice President, Diversity B2B Marketing	IBM Corporation
Ilka	Friese	Managing Director/CFO	NTT Data Deutschland GMBH
Sharon	Fronabarger	Head of Diversity & Inclusion Global Accountability and Metrics	Johnson & Johnson



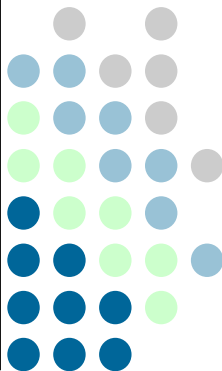
2018 COLLOQUIUM PARTICIPANTS

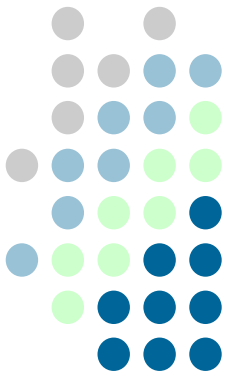
Tara	Galvin	Executive Director, Diversity & Inclusion	Comcast NBCUniversal
Jennifer	Gamboa-Copeland	Lead Consultant - Diversity	AT&T
Aisha	Ghuri Ozaki	Manager, Inclusive Diversity	Allstate
Tara K	Giunta	Partner	Paul Hastings
Julie	Goodridge	CEO	Northstar Asset Management, Inc.
Julie	Graber	CEO	GenderEQA
Natalia	Grassis	VP, Clinical Operations	PAREXEL
Angela	Guy	SVP, Diversity & Inclusion	L'Oreal USA
Jeffery	Halter	President	Ywomen
Linda	Harth	President	YESS, LLC
Lon	Harvey	Director, Talent Acquisition	Waste Management, Inc
Ben	Hasan	VP & Chief Diversity Officer	Walmart Stores Inc.
Peggy	Hazard	Associate Client Partner	KornFerry
Debra	Hazelton	Senior Advisor	Mizuho Financial Group, Inc
Wema	Hoover	Head of Global Diversity & Inclusion	SANOFI-Aventis Group
Ingrid	Jacobs	Head of Corporate Diversity & Inclusion	Raytheon Corporation
Audra	Jenkins	Chief Diversity & Inclusion Officer	Randstad
Marsha	Jones	Executive Vice President Chief Diversity Officer	PNC
Cheryl	Kern	Director, Global Diversity & Inclusion-Corporate	Lockheed Martin
Paul	Lachhu	Editor-in-Chief	Diversity Global Magazine
Erica	Leonard	Business Ops Director	Lockheed Martin
Barbara	Leveel	Head of Diversity and HR CSR	BNP Paribas
Laura	Lloyd	Executive Director, Internet Essentials	Comcast
Lesley	Ma	Global CIO	Cadillac
Subarna	Malakar	Vice President, Global Diversity & Inclusion	Ahold Delhaize
Tess	Mateo	Managing Director	CXCatalysts
Barbara	Matos	Vice President, Diversity & Inclusion	CBS Corporation
Eric	Mitchell	AVP, Human Resources	AT&T
Kellie	Molin Kenol	Director, D&I US Pharma Lead	Novartis Pharmaceuticals Corporation
Kate	Moore	Lead Chief of Staff, Human Resources	AT&T
Mary	Morris	Investment Officer	CA State Teachers' Retirement System
Irene	Natividad	Summit President	Global Summit of Women
Catherine	Ni	Program Director	Lockheed Martin
Elizabeth	Nieto	Chief Diversity and Inclusion Officer	Metlife, Inc



2018 COLLOQUIUM PARTICIPANTS

Melissa	Omet	Vice President-Diversity & Inclusion	AT&T
Evelyn	Orr	Vice President	Korn Ferry
Bola	Osakwe	Head of Inclusion and Diversity	KKR
Juan	Otero	Vice President, Diversity & Inclusion	Comcast NBCUniversal
Dr. Cindy	Pace	Head, Global Women's Initiative	Metlife
Lucida	Plummer	Executive Director, Head of Diversity, Asset & Wealth Management	JP Morgan Chase
Susan	Podlogar	Executive Vice President & Chief Human Resources Officer	Metlife Inc.
Frida	Polli	Co-Founder and CEO	Pymetrics
LaTonia	Pouncey	Corporate Manager and Head, Diversity & Inclusion	L3 Technologies, Inc.
Stacy	Richards	VP of Business Development	Menttium Corporation
Annerys	Rodriguez	Program Consultant, Global Diversity & Inclusion	Metlife
Linda	Rogers	Director, Strategic & Missile Supply Chain	Lockheed Martin
Denise	Rutherford	Vice President Research & Development and Commercialization	3M
Gail	Rybski	Global Head D&I, Oncology	Novartis
Sue	Schmidkofer	Director of Global Diversity & Inclusion	UPS
Ursula	Schwarzenbart	Head of Talent Management, Chief Diversity Officer	Daimler
Marina L.	Shoemaker	Director-Global Diversity	General Motors
Maria	Stolfi	Global Head Inclusion & Engagement	Swiss Re
Grace	Suh	Director, Education	IBM
Sean	Sullivan	Vice President, Human Resources	Tufts Medical Center
Juliana	Tobon	Country Manager	Metlife Colombia Seguros de Vida S.A.
Jean	Wallace	VP, Workforce Solutions & Intelligence	Lockheed Martin Corporation
Ilona	Weiss	President & CEO	ABC Data S.A.
Jessica	Webster	Executive Assistant	Mizuho Americas
Ava	Youngblood	CEO	YESS, LLC
Pam	Yousey	Talent & Diversity Leader	Metlife
Karima	Zedan	VP, Digital Inclusion + Internet Essentials	Comcast Corporation





GLOBAL SUMMIT OF WOMEN

1100 G ST NW, STE. 700 • WASHINGTON, DC 20005 USA

tel: 202.835.3713

fax: 202.466.6195

email: summit@globewomen.com

web: www.globewomen.org