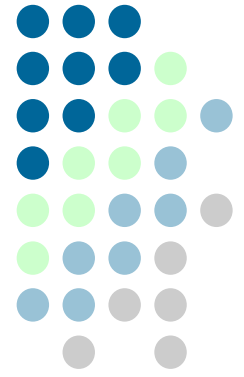


# 2017 COLLOQUIUM ON GLOBAL DIVERSITY

## CREATING A LEVEL PLAYING FIELD FOR WOMEN



**FEBRUARY 23-24, 2017**

Time Warner Building  
New York City, USA



**THURSDAY, FEBRUARY 23, 2017**

**4:00 p.m. Welcome and Introductions**

Speakers: **Yrthya Dinzey-Flores**, Executive Director, CSR and Diversity, Cultural Investments, Time Warner  
**Irene Natividad**, President, Global Summit of Women

**4:10 p.m. - 5:10 p.m. Where the Pay Gap Starts: The McKinsey/Lean-in Report**

Moderator: **Irene Natividad**  
Speakers: **Elizabeth Hioe**, Partner, McKinsey & Company, and Leader, All In: McKinsey Global Women's Initiative  
**Ursula Schwarzenbart**, Head of Talent Development and Chief Diversity Officer, Daimler (Germany)

**5:10 p.m. - 5:45 p.m. Towards a Multi-Generational Workforce: Taking Gender Out of Leave Policies**

Moderator: **Yrthya Dinzey-Flores**  
Speaker: **Deb DeHaas**, Vice Chairman and Chief Inclusion Officer, Deloitte

**5:45 p.m. – 6:15 p.m. BREAK**

**6:15 p.m. - 8:30 p.m. Dinner Roundtables: Will Technology 'Disrupt' and Transform HR & Diversity Practice?**

**Group I Host: Eugene Kelly**, Vice President, Global Diversity & Inclusion, Colgate Palmolive Company  
**Group II Host: Sheryl Battles**, Vice President, Communications and Diversity Strategy, Pitney Bowes

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## FRIDAY, FEBRUARY 24, 2017

8:00 a.m. – 8:30 a.m. Breakfast Networking

8:30 a.m. - **Roundtable Reports on Technology's Impact on HR & Diversity Practice**

9:15 a.m. Moderator: **Elizabeth Nieto**, Vice President, Global Diversity & Inclusion  
Metlife

Speakers: **Eugene Kelly** and **Sheryl Battles**

Respondents: **Lindsay-Rae McIntyre**, Vice President, Human Resources, and  
Chief Diversity Officer, IBM

**Gloria Lorenzo**, Senior Director, Software Development,  
Oracle (Spain)

9:15 a.m. - **Beyond 'Mad Men': Moving Towards Diversity in Advertising**

10:15 a.m. Moderator: **Irene Natividad**

Speakers: **Michael Fanuele**, Chief Creative Officer, General Mills

**Nancy Hill**, President and CEO, American Association of  
Advertising Agencies

**Yrthya Dinzey-Flores**, Executive Director, CSR and Diversity,  
Cultural Investments, Time Warner

10:15 a.m. - 10:30 a.m. BREAK

10:30 a.m. - **Diversity in the Boardroom: An Update**

11:15 a.m. Moderator: **Patricia Gonzalez**, Global Board Director, Pricewaterhouse-  
Coopers (Mexico)

Speakers: **Irene Natividad**, Chair, Corporate Women Directors  
International

**Eve Ellis**, Co-Founder, Matterhorn Group, Morgan Stanley

11:15 a.m. - **Bridging Millennials with Boomers: Why Reverse Mentoring is a Win-Win**

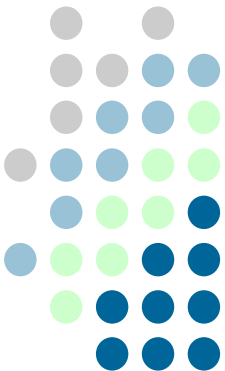
12:15 p.m. Moderator: **Marsha Jones**, Executive Vice President & Chief Diversity  
Officer, PNC Financial Services

Speakers: **Peter Church**, Senior Vice President, Human Capital, United  
Health Group

**Yau Cheng**, Director – Head of Americas, Diversity & Inclusion  
BNY Mellon

**Lesley Slaton-Brown**, Chief Diversity Officer, HP Inc.

# COLLOQUIUM PROGRAM



## FRIDAY, FEBRUARY 24, 2017 (CONTINUED)

12:30 p.m. - Luncheon Program: *Women CEOs—Leading in Diverse Cultures*

2:00 p.m. Moderator: **Irene Natividad**

Panelists: **Mardia van der Walt Niehaus**, Former CEO, T-Systems South Africa; SVP, International Sales & Solutions, Deutsche Telekom (South Africa)

**Nicole Reich de Polignac**, CEO, BNP Paribas Mexico

2:00 p.m. - *Ensuring Diversity as a Priority During Corporate Transitions (Mergers,*

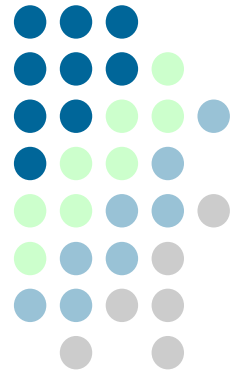
3:00 p.m. *Re-Structurings, Shifts in Business Models)*

Moderator: **Kimberly Admire**, Executive Vice President and Chief Human Resources Officer, SAIC

Speakers: **Maria Arias**, Vice President, Diversity & Inclusion, Comcast  
**Wendy Lewis**, Global Chief Diversity Officer & Vice President, Community Engagement, McDonald's  
**Lynette Mayne**, Former CEO, Lend Lease (Australia)

3:00 p.m. *Closing Remarks*

Speaker: **Irene Natividad**



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