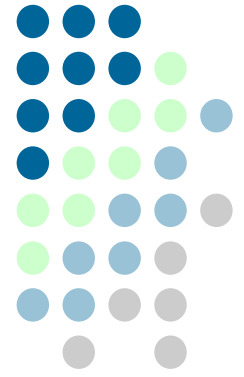


# 2016 COLLOQUIUM ON GLOBAL DIVERSITY

## CREATING A LEVEL PLAYING FIELD FOR WOMEN



**FEBRUARY 25-26, 2016**

Time Warner Building  
New York City, USA



**THURSDAY, FEBRUARY 25, 2016**

**4:00 p.m. Welcome and Introductions**

Speakers: **Yrthya Dinzey-Flores**, Executive Director, CSR and Diversity, Cultural Investments, Time Warner  
**Irene Natividad**, President, Global Summit of Women

**4:10 p.m. - 5:00 p.m. "The Science of Inclusion": Using Big Data to Assess Progress on Gender Diversity**

Moderator: **Irene Natividad**  
Speakers: **Haig Nalbantian**, Senior Partner, Mercer, and Co-Leader, Mercer's Workforce Sciences Institute  
**Jeffery Tobias Halter**, President, YWomen

**5:00 p.m. - 5:45 p.m. Moving the Needle on Gender Diversity on Corporate Boards**

Moderator: **Yrthya Dinzey-Flores** Executive Director, CSR and Diversity, Cultural Investments, Time Warner  
Speakers: **Irene Natividad**, President, Global Summit of Women and Chair, Corporate Women Directors International  
**Susan Baker**, Vice President, Shareholder Advocacy, Trillium Asset Management LLC

**5:45 p.m. – 6:15 p.m. BREAK**

**6:15 p.m. - 8:30 p.m. Dinner Roundtables: Re-visiting Middle Managers' Role in Growing an Inclusive Workforce**

Group I Host: **Ron Glover**, Former Vice President, Diversity & Workforce Policy, Human Resources, IBM  
Group II Host: **Leslie Mays**, Former Vice President, Talent Management and Inclusion, Avon Products Inc.

**COLLOQUIUM PROGRAM**

## FRIDAY, FEBRUARY 26, 2016

8:00 a.m. – 8:30 a.m. Breakfast Networking

8:30 a.m. - **Roundtable Reports on Middle Managers' Role**

9:15 a.m. Moderator: **Michele Meyer-Shipp**, VP & Chief Diversity Officer,  
Prudential Financial Inc

Speakers: **Ron Glover and Leslie Mays**

Respondents: **Lindsay-Rae McIntyre**, Vice President, Human Resources  
and Chief Diversity Officer, IBM

**Rohini Anand**, Senior Vice President, Corporate Social  
Responsibility & Global Chief Diversity Officer, Sodexo

9:15 a.m. - **Developing A Culture of Diversity: University Presidents' Perspectives**

10:15 a.m. Moderator: **Irene Natividad**

Panelists: **Dr. Calvin O. Butts III**, President, SUNY-Old Westbury, NY  
**Dr. Stephen Friedman**, President, Pace University, NY  
**Dr. Lisa Lynch**, Acting President, Brandeis University, MA  
**Dr. Ali Malikzadeh**, President, Roosevelt University, IL

10:15 a.m. - 10:30 a.m. BREAK

10:30 a.m. - **Do Parental Leave Benefits Create a More Inclusive Workforce?**

11:15 a.m. Moderator: **Ursula Schwarzenbart**, Chief Diversity Officer, Daimler  
(Germany)

Speakers: **Karyn Twaronite**, Partner & Global Diversity & Inclusion  
Officer, EY

**Monica Pool Knox**, Head of HR for Global Sales and Brand  
Strategy, Twitter

11:15 a.m. - **Diversity Across Borders**

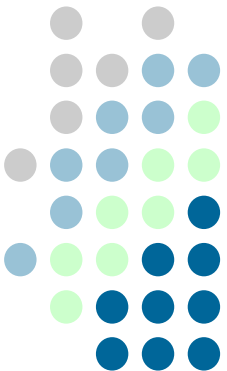
12:15 p.m. Moderator: **Patricia Harris**, Vice President, Global Diversity &  
Inclusion, McDonald's

Speakers: **Michiko Achilles**, Vice President, Human Resources  
SAP (Japan)

**Claire Martin**, Vice President, CSR, Renault and Director,  
Renault Foundation (France)

**Nora Villafuerte**, Vice President, Human Resources  
Nestle (Mexico)

# COLLOQUIUM PROGRAM



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## FRIDAY, FEBRUARY 26, 2016 (CONTINUED)

12:30 p.m. - Luncheon Program: *C-Suite Forum – Leading Diversity*

2:00 p.m. Moderator: *Irene Natividad*

Panelists: *Carmina Abad*, CEO, SwissRe Corporate Solutions (Mexico)  
*Cari Dominguez*, Board Director (Manpower) and former  
Chair, Equal Employment Opportunity Commission

2:00 p.m. - *Are Women's Resource Groups Effective?*

3:00 p.m. Moderator: *Kimberly Admire*, Executive Vice President and Chief Human  
Resources Officer, SAIC

Speakers: *Lisa Kepinski*, Founder & CEO, The Inclusion Institute  
*Catalina Bajenaru*, Executive Director – Human Resources,  
AT&T

3:00 p.m. *Closing Remarks*

Speaker: *Irene Natividad*

