CWDI Report on Women Board Directors of Fortune Global 200 2004 to 2014

Irene Natividad

President, Global Summit of Women and Chair, Corporate Women Directors International

> Colloquium on Global Diversity New York, New York

> > February 26-27, 2015

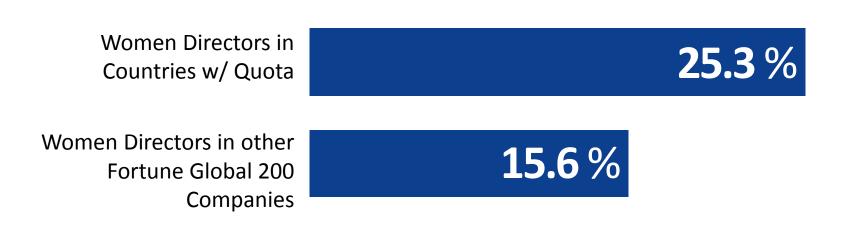


The Quota Legislative Strategy for Women Directors – Global Overview



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Percentage of Women Board Director in Countries with Quota Legislation and all Fortune Global 200 Companies 2014





Countries with Board Diversity Language in Corporate Governance Codes, Stock Exchange Listing or Security Exchange Commission Requirements

Stock Exchange Commissions	Corporate Governance Commissions	Corporate Governance Commissions (Cont'd)
SPAIN (2007)	KENYA (2002)	FRANCE (2010)
AUSTRALIA	FINLAND	UK
(2011)	(2003, 2008)	(2010)
ITALY	SWEDEN	AUSTRIA
(2011)	(2004)	(2010)
SINGAPORE (2011)	NORWAY (2004)	DENMARK (2010)
JAPAN (2009) (inclusion of independent directors)	NETHERLANDS (2008)	MOROCCO (2010)
POLAND	BELGIUM	MALAWI
(2010)	(2009)	(2011)
HONG KONG	LUXEMBOURG	MALAYSIA
(2012)	(2009)	(2011)
NEW ZEALAND	SOUTH AFRICA	NIGERIA
(2012)	(2009)	(2011)
CANADA (2013)	GERMANY (2010)	USA - Securities and Exchange Commission (2010)

Percentage of Women Board Director in Countries with Gender Diversity Language In Corporate Governance Codes and all Fortune Global 200 Companies

2014

Women Directors in Countries w/ Corp. Gov. Code on Gender Diversity

Women Directors in other Fortune Global 200 Companies



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24.2 %



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