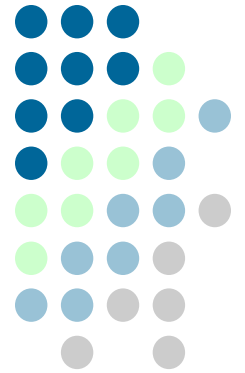


2015
COLLOQUIUM ON
GLOBAL DIVERSITY



CREATING A LEVEL PLAYING FIELD FOR WOMEN

FEBRUARY 26-27, 20145

Offices of MetLife
New York City, USA

MetLife

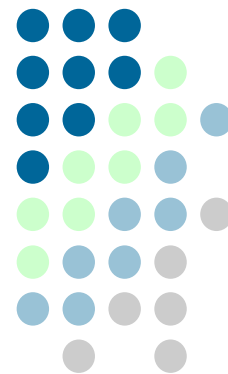


NOVANT
HEALTH



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COLLOQUIUM PROGRAM

THURSDAY, FEBRUARY 26, 2015

4:00 p.m. Welcome and Introductions

Speakers: **Frans Hijkoop**, Executive Vice President and Chief Human Resources Officer, MetLife
Irene Natividad, President, Global Summit of Women

4:10 p.m. - Searching for Talent in a Globalized Economy

4:40 p.m. Speaker: **Andres Tapia**, Senior Partner, Workforce Performance, Inclusion, and Diversity, Korn Ferry;
Author, "Global Morphosis"

4:40 p.m. - The Global Momentum Behind Gender Diversity on Boards

5:10 p.m. Moderator: **Juliana Oyegun**, Chief Diversity Officer (Ret.), World Bank Group (Nigeria)
Speaker: **Irene Natividad**, President, Global Summit of Women and Chair, Corporate Women Directors International

5:10 p.m. - Using Technology to Root Out Unconscious Bias

6:00 p.m. Moderator: **Irene Natividad**
Speaker: **Sam Jones**, Founder & CEO, Data Labs (U.K.)

6:30 p.m. - Dinner Roundtables: *Re-engaging Human Resources Executives in Diversity & Inclusion*

8:30 p.m.

Group I Host: **Ron Glover**, Former Vice President, Diversity & Workforce Policy, Human Resources, IBM

Group II Host: **Debbie Storey**, Senior Vice President – Talent Development & Chief Diversity Officer, AT&T

FRIDAY, FEBRUARY 27, 2015

8:00 a.m. - Breakfast Networking
8:30 a.m.

8:30 a.m. - Roundtable Reports on Diversity/HR Relations

9:15 a.m. Moderator: **Irene Natividad**
Speakers: **Ron Glover and Debbie Storey**
Respondent: **Johnna Torsonne**, Executive Vice President & Chief Human Resources Officer, Pitney Bowes

9:15 a.m. - Women and the Leadership Climb – A Long View

9:35 a.m. Moderator: **Angela Guy**, Senior Vice President, Diversity & Inclusion, L’Oreal USA
Speaker: **Joanna Barsh**, Director Emeritus, McKinsey

9:35 a.m. – 9:50 a.m. BREAK

9:50 a.m. - Working Towards Equity in Benefits and Pay

10:50 a.m. Moderator: **Ursula Schwarzenbart**, Head of Talent Development and Chief Diversity Officer, Daimler (Germany)
Speakers: **Deborah Ashton, Ph.D.**, Former Vice President and Chief Diversity Officer, Novant Health
Maryella Gockel, Center of Excellence for Inclusiveness, Americas Talent Team, Ernst & Young

10:50 a.m. - Developing Cultural Intelligence Externally and Internally

12:00 p.m. Moderator: **Elizabeth Nieto**, Vice President and Global Chief Diversity and Inclusion Officer, Metlife
Speakers: **Sharon Orlopp**, Senior Vice President and Global Chief Diversity Officer, Walmart
Maria Arias, Vice President for Diversity and Inclusion, Comcast
Laura Mather, Founder & CEO, Unitive

12:30 p.m. - Luncheon Program: CEO Forum – Leading Diversity Across Borders

2:00 p.m. Moderator: **Irene Natividad**, President, Global Summit of Women
Panelists: **Laura Gonzalez-Molero**, President, Latin America, Bayer Healthcare Pharmaceuticals (Spain)
Beata Stelmach, President, GE Poland & the Baltics, (Poland)
Patricia Gonzalez Torado, Member of Global Executive Committee, PricewaterhouseCoopers (Mexico)

2:00 p.m. - Why the Lack of Female Tech Talent is Not Just an IT Industry Problem

3:00 p.m. Moderator: **Kimberly Admire**, Executive Vice President and Chief Human Resources Officer, SAIC
Speakers: **Linda Hallman**, Executive Director, American Association of University Women
Sharon Watts, Vice President, Engineering and Technical Operations, Lockheed Martin
Francine Rosado-Cruz, Senior Gender Diversity & Inclusion Manager, Microsoft

3:00 p.m. Closing Remarks
Irene Natividad