

# Colloquium on Global Diversity



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# Cardinal Health Inclusion Strategy

**Vision** Sustain our competitive advantage by branding Cardinal Health as a great place for ALL talent to work and build great careers.

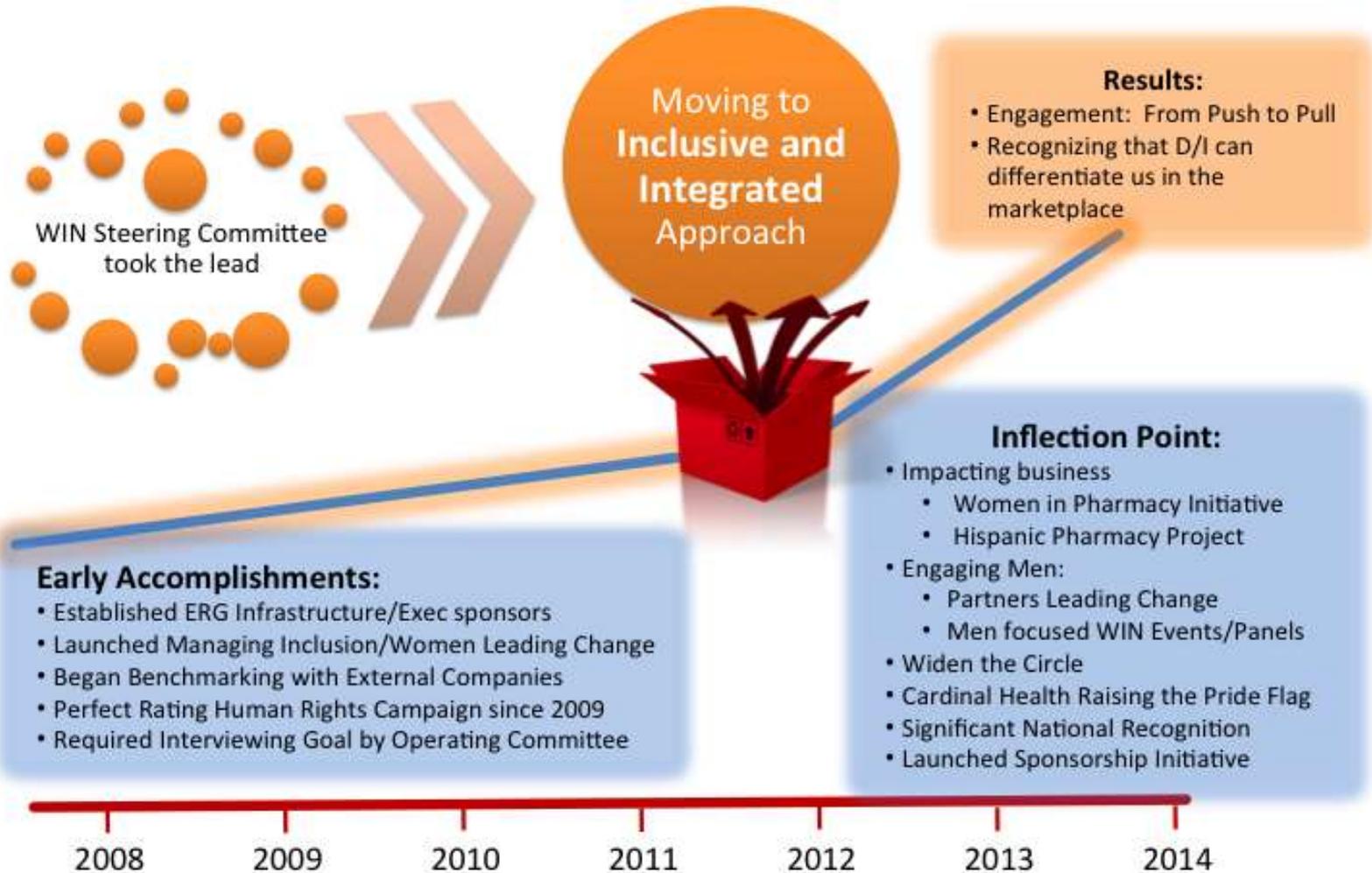


**Priorities**

**Focus**

	Impact Business Success	Implement Best and Develop Next Practices	Expand Manager Capability	Develop Talent
<b>Major Initiatives</b>	<ol style="list-style-type: none"> <li>1. Drive the message that “D/I is a <i>competitive advantage</i> and a <i>source of innovation</i>”</li> <li>2. Leverage ERGs to provide innovative ideas for:                             <ul style="list-style-type: none"> <li>• Enhancing our brand and reputation</li> <li>• Increasing employee recruitment, engagement, development and retention</li> <li>• Promoting cultural awareness to meet customer needs</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. Partner with targeted, leading edge, external organizations</li> <li>2. Attract top talent and differentiate Cardinal Health in the marketplace, leveraging external awards</li> <li>3. Pilot collaborative strategy setting and execution for ERGs</li> </ol>	<ol style="list-style-type: none"> <li>1. Drive measureable manager accountability to build inclusive teams and environments that increase innovation.                             <ul style="list-style-type: none"> <li>• Diverse slate and interviewing requirement</li> <li>• Leverage talent review and Voice of the Employee Survey feedback</li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>1. Partner with business units and HR to provide:                             <ul style="list-style-type: none"> <li>• Insightful Training</li> <li>• Internal and external development opportunities</li> <li>• Mentoring/Coaching</li> <li>• Sponsorship</li> </ul> </li> </ol>

# Our Diversity/Inclusion Journey



# Why Men Are Engaged at CAH ?

They...

Value The Compelling Business Case and the competitive advantage in the marketplace

Know that leveraging 100% of the talent benefits the company, the community and families

Want equal opportunity for their wives, daughters, sisters and female friends

