

The Quota Legislative Strategy for Women Directors – Global Overview

Countries with Quotas for Publicly-Listed and State-Owned Companies

 Israel (1993 – state-owned 1999 – listed)	 France (2010)	 Switzerland (state-owned 2011)	 Pakistan (2017 – 1 woman)
 South Africa (state-owned 1993)	 Kenya (state-owned 2010)	 Netherlands (2012)	 Portugal (2017)
 Greece (2000 –state-owned 2020- listed)	 Belgium (2011)	 Poland (state-owned 2012)	 Panama (2018)
 Norway (2003)	 Croatia (state-owned 2011)	 UAE (2012 –state-owned 2021- listed)	 South Korea (2020 – 1 woman)
 Finland (state-owned 2004)	 Italy (2011)	 Denmark (2013)	 India (2014 -1 woman)
 Ireland (state-owned 2004)	 Luxembourg (state-owned 2011)	 Germany (2014)	 Egypt (2021)
 Spain (2007)	 Malaysia (2011)	 Chile (state-owned 2015)	 Morocco (2021)
 Iceland (2010)	 Slovenia (state-owned 2011)	 Austria (2017)	 European Union - 28 (2022)

Municipal and Provincial Quotas



**Quebec,
Canada**
(2006)



**California
USA**
(2018-
2021)

In Total, 43 Different Countries have a Quota for Publicly-Listed or State-Owned Companies



Bahrain
(2022)