

The Quota Legislative Strategy for Women Directors – Global Overview

Countries with Quotas for Publicly-Listed Companies

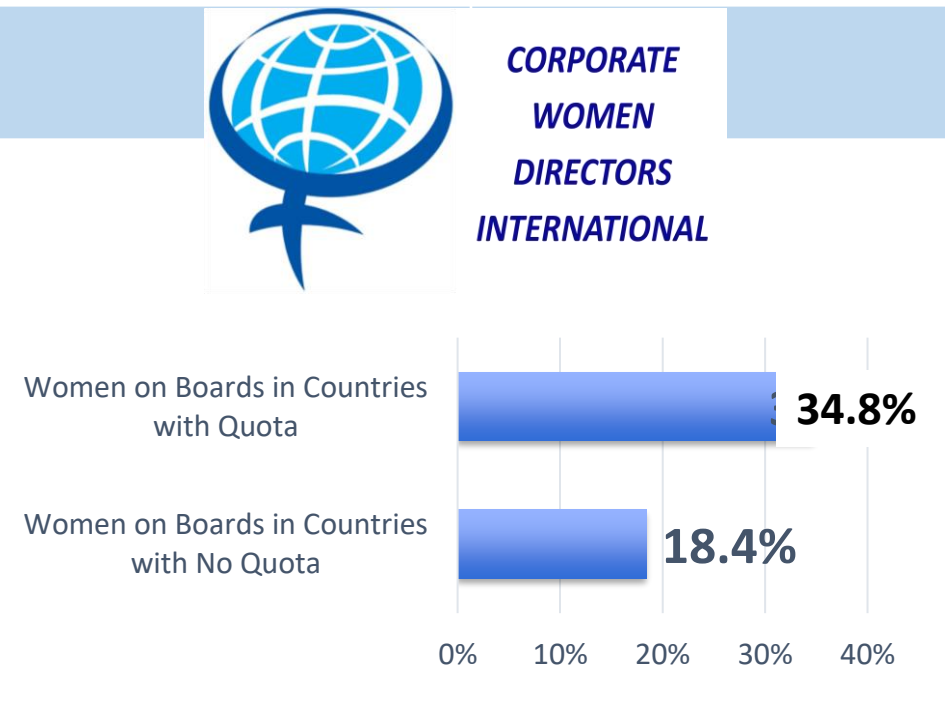
 Israel (1999 – 1 woman)	 Belgium (2011)	 India (2013 -1 woman)	 Portugal (2017)
 Norway (2003)	 Malaysia (2011)	 Germany (2014)	 Panama (2018)
 Spain (2007)	 Italy (2011)	 Austria (2017)	 Greece (2020)
 Iceland (2010)	 Netherlands (2012)	 Pakistan (2017 – 1 woman)	 South Korea (2020 – 1 woman)
 France (2010)	 Denmark (2013)		

Municipal and Provincial Quotas

 Quebec, Canada (2006)
 California USA (2018)

Proposed Quotas

 European Union
 Slovenia
 Mexico
 Brazil (State-Owned)



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Countries with Quotas for State-Owned Companies

 Israel (1993)	 Iceland (2010)	 Malaysia (2011)	 Denmark (2013)
 South Africa (1993)	 France (2010)	 Slovenia (2011)	 Germany (2014)
 Greece (2000)	 Kenya (2010)	 Switzerland (2011)	 Chile (2015)
 Norway (2003)	 Belgium (2011)	 Netherlands (2012)	 Austria (2017)
 Finland (2004)	 Croatia (2011)	 Poland (2012)	 Portugal (2017)
 Ireland (2004)	 Italy (2011)	 UAE (2012- 1 woman)	 Panama (2018)
 Spain (2007)	 Luxembourg (2011)		

