Countries with Quotas for Publicly-Listed Companies	Countries with Quotas for State-Owned Companies	The Quota
Israel (1999 − 1 woman)	Israel	Legislative Strategy for Women Directors
Norway (2003)	South Africa (1996)	Global Overview
Spain (2007) Iceland	Denmark (2000)	Municipal and Provincial Quotas
(2010) France (2010)	Finland (2004)	Quebec, Canada (2006)
Belgium (2011)	Ireland (2004)	Proposed Quotas
Malaysia (2011)	lceland (2006)	European Commission
Italy (2011)	Kenya (2010)	Mexico
Croatia (2011 – soft target)	Austria (2011)	South Korea (State-Owned Companies)
Netherlands (2012)	Slovenia (2011)	Switzerland
Denmark (2013 – soft target)	Poland (2012)	(State-Owned Companies)
India (2013 – 1 woman min.)	UAE (2012)	©2016. Information may not be reproduced without permission from CWDI
Germany (2014)	Greece (2012)	

